

5 – Year Assessment Plan Overview by years – With revised ICS PLOs

Time	New	PLO/CORE COMPETENCIES	Assessed Via
Fall 2023, 2027		Core 1 – Critical Thinking Acuity	Lower: NEW “critical reasoning” COURSE (Fall 204) Upper: PHI 499 Senior Synthesis Capstone
Spring 2024, 2027		Core 2 - Effective Communication – writing	Lower: ENG 112 Academic Writing Upper: ICS/TRS/PHI Capstone
Spring 2024, 2027		Core 2 – Effective Communication – oral	Lower: COM 160 Advocacy Speech Upper: ICS/TRS/PHI Capstone
Fall 2024, 2026		Core 3 – Intercultural Competence	Lower: ANT 163 Cultural Anthropology Paper Upper: PSY 394 Cross Cultural Psychology
Spring 2025, 2028		Core 4 – Social & Global Responsibility	Lower: THM X Catholic Social Teaching Upper: THM 370 Missiology
Fall 2025, 2027		Core 5 – Missionary Discipleship	Lower: THM 212 New Testament Translating Parables Upper: THM 370 Missiology
		Intercultural Studies	
Spring 2026		ICS – BA – 1	ART 377 Black Monolith Research and Response
Fall 2023		ICS – BA – 2	SOC 350 Social determinants of personal identity
Spring 2028		ICS – BA – 3	SOC 341 Position paper on forces of social oppression
Spring 2025		ICS – BA – 4	ICS 111 Intercultural Dialogue Paper

Spring 2026		ICS – AA – 1	ART 377 Black Monolith Research and Response
Fall 2023		ICS – AA – 2	SOC 350 Social determinants of personal identity
		Interdisciplinary Studies	
Fall 2024		IDS – AA – 1	PHI 320 Medieval Research Paper
Spring 2024		IDS – AA - 2	THM 211 Troubling Theological Texts
Spring 2026		IDS – AA – 3	ART 377 Black Monolith Research and Response
		Pre-Theology Certificate	
Fall 2024		CF – PTH – 1	PHI 320 Medieval Research Paper
Fall 2024		CF – PTH -2	PHI 320 Medieval Research Paper
Fall 2025		CF – PTH - 3	PHI 445 Metaphysics Research Paper
Spring 2024		CF – PTH - 4	THM 211 Troubling Theological Texts
		Philosophy	
Spring 2025		PHI – BA – 1	PHI 499 Philosophy Capstone
Spring 2025		PHI – BA – 2	PHI 499 Philosophy Capstone
Spring 2025		PHI – BA – 3	PHI 499 Philosophy Capstone
Spring 2024		PHI – BA – 4	PHI 215 Ethics Term Paper One
		Theology and Mission	
Spring 2024		THM – BA – 1	THM 211 Troubling Theological Texts
Fall 2026		THM – BA – 2	THM 499 Theology and Mission Capstone
Spring 2024		THM – BA – 3	THM 211 Troubling Theological Texts
Fall 2026		THM – BA – 4	THM 499 Theology and Mission Capstone
Spring 2024		THM – AA – 1	THM 211 Troubling Theological Texts
Fall 2026		THM – AA - 2	THM 499 Theology and Mission Capstone