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THE PRESIDENT

Let Us Hope and Open Wide Our Hearts

Advent is a season of hope. Divine Word Missionaries have held on to a strong hope ever since our first arrival in the United States in 1895. We have prayed, worked, and lived together in intercultural communities, to hasten the day when racism and fear of “outsiders” would give way to the open welcome of the Reign of God. Two moments have encouraged my advent hopes this year.

First, the US bishops approved a pastoral letter against racism at their meeting in November 2018. The Chicago Province Newsletter had a brief notice about the letter, entitled *Open Wide Our Hearts: The Enduring Call to Love*.

Some brief quotations summarize the pastoral letter:

“Every racist act—every such comment, every joke, every disparaging look as a reaction to the color of skin, ethnicity, or place of origin—is a failure to acknowledge another person as a brother or sister, created in the image of God. In these and in many other such acts, the sin of racism persists in our lives, in our country, and in our world.

“Prayer and working toward conversion must be our first response in the face of evil actions... we must never limit our understanding of God’s power to bring about the conversion of even those whose hearts appear completely frozen by the sin of racism. Our communities must never cease to invite and encourage them in love to abandon these sinful thoughts and destructive ways.

“As bishops, we unequivocally state that racism is a life issue... We are all called to that great life, to the communion of heaven where “a great multitude, which no one could count, from every nation, race, people, and tongue [stand] before the throne and before the Lamb” (Rev 7:9)... We pray that the reader will join us in striving for the end of racism in all its forms, that we may walk together humbly with God and with all of our brothers and sisters in a renewed unity.”



The text of the 32-page document can be found at <http://www.usccb.org/issues-and-action/human-life-and-dignity/racism/upload/open-wide-our-hearts>.

A second moment gave me delight as I hope for the great day of jubilee. As I was reading the bishops' letter, I received an email from one of our FAN (Friends Across Nations) families. The mother of the family wrote about an event in her home where several of our students shared in a pre-Christmas party. She wrote:

"We had such a neat experience this weekend with our FAN club members that I felt I should pass along the memory... A few years ago, (a friend of mine) said I should join her in tutoring at DWC. That led to my finding out about the DWC FAN club and getting to know two fine young men from Angola... (Later, I shared my experience with another friend) and now her family has formed their FAN club Family with three young men from Cuba, Argentina & Viet Nam.

"This past weekend we hosted a (dinner with) our five international friends shown in the photo to share a little holiday spirit across borders. I had Angolans baking cookies in my kitchen and people from four continents (including our American kids) hanging ornaments on my Christmas tree. *How cool is that?*



"*Thank you for the opportunity to learn about new cultures* and share moments with your students. We are grateful for the opportunity to expose our kids to diversity yet share a common faith."

The Advent season, the challenging letter of the US Bishops and the joyful presence of our FAN Club students all conspire together to encourage us to *Hope* and to *Open Wide Our Hearts*.

Celebration of the Feasts of

St Juan Diego

and

Our Lady of Guadalupe

"Queen and Empress of the Americas"

December 8, 2018

Liturgical Celebration *3:00 PM*

VICE PRESIDENT FOR ACADEMIC AFFAIRS

Advent Luncheon – 11:50 A.M. – 1:00 P.M. on Wednesday 5 December 2018

Modified Class Schedule

The annual DWC Advent Luncheon is scheduled for 11:50 a.m. to 1:00 p.m. on Wednesday 5 December 2018. In order to accommodate this college-wide event, classes that day will be held on a slightly modified schedule. Please carefully note the starting and ending times for each class period, as follows:

Undergraduate Classes

9:00 a.m. class	9:00 – 9:50 a.m.	No change
10:00 a.m. class	10:00 – 10:50 a.m.	No change
11:00 a.m. class 1	1:00 – 11:45 a.m.	Ends 5 minutes early
1:00 p.m. class	1:15 – 2:00 p.m.	Start delayed 15 minutes, ends 5 minutes early
2:00 p.m. class	2:15 – 3:00 p.m.	Start delayed 15 minutes, ends 5 minutes early
3:00 p.m. class	3:15 – 4:00 p.m.	Start delayed 15 minutes, ends 5 minutes early
4:00 p.m. class	4:15 – 5:00 p.m.	Start delayed 15 minutes, ends 5 minutes early

IELI Classes

9:00 a.m. class	9:00 – 10:50 a.m.	No change
11:00 a.m. class	11:00 – 11:45 a.m.	Ends 5 minutes early
1:00 p.m. class	1:15 – 2:00 p.m.	Start delayed 15 minutes, ends 5 minutes early
2:00 p.m. class	2:15 – 4:00 p.m.	Start delayed 15 minutes, ends 5 minutes early

Capstone Presentation

The Department of Theology & Philosophy proudly announces the capstone presentation in Philosophy by Mr. Francis Wambua at 7:30 PM on Thursday 6 December 2018 in room 107. The title of Mr. Wambua's presentation is **"Human Personhood according to Josef Wojtyla (Pope John Paul II, 1920-2005)."** Mr. Wambua's capstone project and presentation was crafted under the guidance of Fr. Pablito Tagura, SVD—DTP Chair. Everyone is welcome and encouraged to attend this capstone presentation.

Faculty Annual Performance Evaluations

In accord with the Faculty Handbook sections #230 and #260, Undergraduate and IELI faculty are reminded that self-evaluations and annual planning goals were due to the respective Chair/Director by 1 December. If necessary, faculty have some extra time to submit these documents but not later than 14 December 2018. The annual faculty performance evaluation requirement does not apply to adjunct faculty.

Professional Presentation Awards

Full-time faculty are eligible to apply for the DWC \$150 Professional Presentation Award after delivering scholarly professional presentations that are of distinctive academic quality and importance. See Faculty Handbook #212.5 for further details and requirements. This Award is just one of the many ways that Divine Word College encourages and recognizes faculty professional development and scholarship.

Core Competencies—Definitions & CC-SLOs

Appended to this edition of the LOG is the VPAA memo describing the approval process timeline for the provisionally approved definitions of Core Competencies and associated Core Competency Student Learning Outcomes (CC-SLOs). As previously introduced, these Core Competencies for the undergraduate program are:

- Critical Thinking Acuity
- Communication Effectiveness
- Intercultural Competence
- Social & Global Responsibility
- Missionary Discipleship

Kindly refer to the appended VPAA memo for more details.

Copies of the 2019 Sacred Heart Calendar are still available!

Take a few copies with you when you leave for the holidays! Share them with your friends and family! Copies are available in the display near the Business Office or from Sandy Wilgenbusch!



VICE PRESIDENT FOR FORMATION DEAN OF STUDENTS

- Our **Advent Luncheon** is scheduled for Wednesday December 5, at 11:50 A.M, in the dining room. All students are obligatory to attend.
- The Theology Department invites to the public presentation of the Capstone paper, on Thursday December 6th, at 7:30 P.M in room 107. Francis Wambua will present his topic on **"The Nature of Personhood According to Karol Wojtyla (Pope John Paul II, 1920-2005)."** Please come to support your classmate.
- The feast of **Our Lady of Guadalupe** is celebrated on Saturday, December 8th, beginning with a solemn Eucharist at 3:00 P.M and followed by a banquet in the dining room. It is also the feast of the Immaculate Conception that both missionary Sisters Servant of the Holy Spirit (SSpS) and Perpetual Adoration Sisters (SSpSAP) commemorate the Founding Day of their congregations. Please kindly remember in your prayers Sr. Carol Welp, Sr. Yustina Intan , Sr. Aprillia Untarto, and Sr. Elsa Castellano on this feast. All are required to attend.
- **Final exam week** will begin Monday December 10 until Friday December 14. During this week, there will be two masses (8:00 A.M and 8:00 P.M). Good luck on your final exams.
- On behalf of the formation committee, wishing you and your family a wonderful Christmas season, and may the birth of Christ warm your heart and home with love, joy and peace. Merry Christmas!

VICE PRESIDENT FOR ADMISSIONS

Mass for Vocations

A big “Shout Out” and “Thank You” to the SVD Junior formation group for planning last week’s Mass for Vocations. We appreciate their example to living the commitment to religious life as they prepare for profession of perpetual vows as Divine Word Missionaries. Frt. Andrew Wang’s reflection touched on his personal vocation story and how he initially felt the stirring of the Holy Spirit in his heart towards a religious vocation. We continue to pray for him and for us all—that each of us is able to recognize the initial stirring in our heart of how God calls us to service of God’s people.

Promote the SVD and DWC

As you prepare for Christmas break, many of us will travel to visit family and friends around the USA and across the globe. Each of us will be in contact with people who may not know much about the Divine Word Missionaries or Divine Word College. Please consider telling people about where you work or go to school. Invite others to consider a religious vocation. Feel welcome to visit the vocation office and take some vocation literature with you to share with others. We have an assortment of prayer cards and brochures about the SVD and DWC.

Where are they this week?

While Fr. Francis is visiting the youth groups at St. Joseph Parish in Wheeling, Illinois, and Fr. Adam will attend the National Catholic Conference on Youth Ministry in Tampa, Florida, Frs. Anthony and Emilio are at their home base in Riverside, California, making contacts with prospective students and working with candidates applying to Divine Word College for January. Bro. Duylinh and Len are on campus this week also working to help students get to Divine Word College in January.

FIRST WEEK OF ADVENT

O Lord, stir up Thy might, we beg Thee, and come that by Thy protection we may deserve to be rescued from the threatening dangers of our sins and saved by Thy deliverance. Through Christ our Lord. Amen.



To: Undergraduate Faculty
From: Dr. John A. Szukalski, SVD – Vice President for Academic Affairs
Date: 3 December 2018

**RE: CORE COMPETENCIES—DEFINITIONS & CC-SLOs
WITH MAPPING & BENCHMARKING ACROSS THE EXISTING CURRICULUM:
APPROVAL PROCESS TIMELINE**

As you are aware, Divine Word College has undertaken the project of defining several Core Competencies and associated Core Competency Student Learning Outcomes (CC-SLOs) that are more directly tied to the DWC Mission Statement. This priority project is part of our focus on improving assessment practices across the college. The goal is to replace the current Institutional Learning Outcomes (ILOs)—which data have demonstrated as difficult to measure/assess—with a new set of more clearly defined Core Competencies and measurable CC-SLOs by the end of this academic year.

Below is an approval process timeline for this priority project that engages the undergraduate faculty, academic departments, and the Assessment Committee in a collaborative endeavor for mapping and benchmarking across the existing curriculum. Draft versions will be distributed for review and modification by various faculty and administrative bodies, with final approval by the Board of Administration and Board of Trustees. Implementation is scheduled for the Fall 2019 semester. Your participation and constructive feedback are encouraged and are essential to the success of this project—for the ultimate benefit of our students. If you have any concerns or suggestions along the way, please feel free to let me know.

- ✓11 September 2018 Presidential Forum (President)
 - Introduce draft version of Core Competencies & definitions
- ✓19 October 2018 Faculty In-Service (Assessment Committee Chair)
 - Overview of Assessment, Mapping, Benchmarking; drafting of SLOs
- ✓19-29 November 2018 Faculty Comment Period (VPAA)
 - VPAA memo soliciting undergraduate faculty feedback on working draft of Core Competencies & CC-SLOs
- ✓30 November 2018 Board of Administration (VPAA)
 - Provisional approval for working draft of Core Competencies Definitions & CC-SLOs

9 January 2019	<p>Departmental Meetings (DTP/DIS Chairs and faculty)</p> <ul style="list-style-type: none"> - Individual course mapping & benchmarking of CC-SLOs across current curriculum by DTP & DIS faculty
1 February 2019	<p>Assessment Committee</p> <ul style="list-style-type: none"> - Individual course mapping & benchmarking of CC-SLOs due to Assessment Committee; collation into an Overall Curriculum Map with Benchmarks
12 February 2019	<p>Departmental Meetings (DTP/DIS Chairs and faculty)</p> <ul style="list-style-type: none"> - Review of Overall Curriculum Map with Benchmarks
7 March 2019	<p>Assessment Committee</p> <ul style="list-style-type: none"> - Final Draft – Overall Curriculum Map with Benchmarks
19 March 2019	<p>Chairs Council</p> <ul style="list-style-type: none"> - Final Draft – Overall Curriculum Map with Benchmarks
26 March 2019	<p>Faculty Senate</p> <ul style="list-style-type: none"> - Final Draft – Overall Curriculum Map with Benchmarks
5 April 2019	<p>Board of Administration</p> <ul style="list-style-type: none"> - Final Draft – Overall Curriculum Map with Benchmarks
4 May 2019	<p>Board of Trustees/Academic Affairs Committee</p> <ul style="list-style-type: none"> - Final Approval – Overall Curriculum Map with Benchmarks
Fall 2019 semester	<p>Implementation of Core Competencies Definitions & CC-SLOs with Mapping & Benchmarking Across the Existing Curriculum</p>

Cc: IELI faculty
Formation staff
Mr. Paul Stamm – Assessment Chair
Fr. Bang Tran, SVD – VP for Formation
Fr. Thomas Ascherman - President