

THE LOG

Divine Word College

September 12
2023

A Bulletin for the Divine Word College Community

Vol. 43 No. 3

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THE PRESIDENT *Fr. Tom Ascheman, SVD*

One picture is worth a thousand words.

The adage, "a picture is worth a thousand words," points to a fundamental skill in human consciousness. When looking at a picture, we can grasp levels of meaning and contexts that are very difficult to explore in words. A similar quote attribute to Napoleon Bonaparte is: "A good sketch is better than a long speech."

In a few weeks, we'll have an opportunity to test the wisdom of the saying in our dining room. My friend, the painter Beatriz Ramos Rivera, is preparing a large three-piece painting for the College. She sent me a photo last week, and I am glad to share it with you.



Committee Assignments

The list of committee assignments is attached. The Board of Administration met on Friday, September 8. One major piece of business was a review of the proposed committee assignments.

Thanks to everyone who helps guide the College through their committee work, whether on standing committees, student committees, and faculty committees. Shared governance really shows in the work of the committees.

There, patient dialogue results in new ideas, clarification of problems, and eventual consensus.

Do you think Jesus ever worked in committees...? Perhaps the story of the loaves and the fishes comes to mind.



VICE PRESIDENT FOR ACADEMIC AFFAIRS

Fr. John Szukalski, SVD

HLC Assessment Academy – Project Update 6.0

Divine Word College has been participating in the Higher Learning Commission (HLC) Assessment Academy, a four-year mentor-facilitated structured program aimed at advancing and accelerating an institution's efforts to improve assessment practices. Participation in the Academy has guided our collaborative efforts as a college in crafting a more robust assessment regimen over the last three years. We are in the final year of our 2020-2024 Academy cohort! Thanks for all the great ongoing collaborative work towards achieving Objective #1 of the Strategic Plan and our Academic Goal to "create and implement a coherent assessment protocol to measure student learning and program effectiveness."

Attached to this edition of the LOG, you will find Project Update 6.0 which highlights progress made and tasks still to be completed. Of special note is the deliberate expansion of project scope to incorporate the co-curricular Religious Formation Programs with regard to the Core Competency of Missionary Discipleship (see response #3).

Faculty Professional Development

Dr. Seo Hyun Park— Associate Professor of ESL—has been pre-approved for professional development funding to attend and present at the XIV Coloquio Internacional sobre Investigacion en Lenguas Extranjeras at the National University of Colombia in Bogota held virtually from September 19-21, 2023. Dr. Park's presentation is entitled: "Handling Anxiety during English Language Teaching Practicum."



Field Trips

On September 19, ART 275 Textiles students will travel to Joann Fabrics in Dubuque to select materials for their sewn quilt art projects.

On September 22, all ESL students will visit the Dubuque Arboretum and attend an interactive 90-minute tour led by an experienced volunteer. After lunch, students will be introduced to mini golf, a popular choice for American family outings or social gatherings.

September is National Suicide Prevention Month 988 Suicide & Crisis Lifeline

If you or someone you know needs help, free and confidential support is available 24 hours/day and 7 days/week. Resources are available at the 988 Suicide & Crisis Lifeline website (www.988lifeline.org) or you may contact a mental health professional directly by calling, texting, or chatting using the three-digit 988 code active everywhere in the United States.



Assessment Bites

from Dr. Yasmin Rioux

What is "Percentage of Agreement"? "An indicator of inter-rater reliability" (Allen, 2004, p. 170), which demonstrates how much or how little two or more raters agree on a given evaluation or scoring.

For more information regarding this and other important items pertaining to assessment, please review our Allen (2014) "Assessing Academic Programs in Higher Education" text!



VICE PRESIDENT FOR FORMATION DEAN OF STUDENTS

Fr. Long Phi Nguyen, SVD

Family Feast:

I hope that all of you had a wonderful Family Feast Day filled with prayers, fun activities and games, Eucharistic celebration, and a delightful banquet served by our SVD members. Special thanks go to the Student Senate for organizing the morning activities and games, as well as to the kitchen staff and those who lent your hands to prepare for the banquet in every way. Br. Larry Kieffer, SVD certainly appreciated the effort put into his remarkable 60th year in vows as a Divine Word Missionary. In his email message, Br. Larry expressed, "it is great to be living in such a fine community, where we care and share together. Papua New Guinea is often called the "Land of the Unexpected. Divine word College can even more be called the " Land of the Unexpected.' Thank you!"

Dean's Forum:

A simple reminder that Dean's Forum will be this Thursday, September 14, 2023 at 1:00 pm in Room 107. Dean's Forum is a bi-semester meeting where our deans will meet with the entire student body to inform about concerns and matters of formation and student life, upcoming events and activities at the college. All students are required to be present at the Dean's Forum.

SVD Perpetual Vows:

On Saturday, September 16, 2023, five members of the Divine Word Theologate, who are also alumni of Divine Word College, will be professing their perpetual vows to the Society of the Divine Word. The celebration will be held at the Holy Spirit Chapel at Techny, IL. Last week, I posted a sign-up sheet for those interested in attending the celebration, and all available spots have been filled. Those students signed up to attend this event, please check the Student Board for your transportation arrangement. Please keep these five members in your prayers.

Heads Up for the Upcoming Week – Student Conference

Just to give a heads up for the following week. There will be a Student Conference held on Thursday, September 21, 2023 at 1:00 pm in the main chapel. Since last year, Pope Francis expressed his desire for a Eucharistic Revival. This is for all Catholics to renew themselves, "... to be healed, converted, formed, and unified by an encounter with Jesus in the Eucharist – and then be sent out on mission 'for the life of the world' (Jn 6:51)." – www.eucharisticrevival.com. Therefore, Eucharistic Revival will be the theme for the Student Conference next week presented by a guest speaker. Let us be at the main chapel on time to listen to our speaker.

Sleep Well, Wake Up Refreshed (adapted from www.TherapistAid.com)

This week is the fourth week of Fall Semester 2023. Time goes very fast. Some classes have had quizzes, papers, and homework. Some students have developed stress and anxiety symptoms, fearing they will not produce good results. Some students have started to stay up late at night, studying or writing papers. Yes, we often forget that having a good night's sleep will help us produce better work quality. Waking up refreshed will allow us to go through the nitty gritty things during the day. Here are some tips to sleep well and wake up refreshed in the morning.

Start with sleep.

- Make sleep a priority.
- Even when life gets busy, don't sacrifice your sleep. A good night's rest will make your morning much easier.
- Practice sleep hygiene. Exercise regularly, avoid caffeine at night, power down electronics an hour before bedtime, and do a calming activity (reading a book, journaling) before bed.
- Stay on schedule. Keep a consistent sleep schedule. Get up at the same time every day, even on weekends or during vacations.
- Set a bedtime early enough for you to get at least 7-8 hours of sleep.
- Do not study or do your homework on your bed.
- Limit exposure to bright light in the evenings.
- Don't eat a large meal before bedtime. If you are hungry at night, eat a light, healthy snack.
- Exercise regularly and maintain a healthy diet.
- Avoid consuming caffeine in the afternoon or evening.
- No alcohol before bedtime.



by
Sr. Aprilia
Untarto, SSsS

Rise and shine.

- Wake up to good music or a pleasant alarm sound. Research has shown that waking up to sounds that make you feel good rather than startled is better.
- **Don't hit snooze.** Set your alarm before bed, then put it out of arm's reach. When you wake up in the morning, stay up! Interrupted sleep isn't as restorative anyway.
- **"Feet on the floor."** As soon as you wake up, get out of bed! Say a short prayer, thanking God for a brand new day. This will help you avoid rolling over for a few extra minutes of sleep.
- **Let in natural light.** Getting some sunshine in the morning will help you feel more awake. Step outside for a few minutes before starting your morning routine.

Make your mornings pleasant.

- **Wake up earlier.** It might seem counter intuitive, but waking up earlier may be one of the keys to waking up better. More time will let you move calmly and peacefully through your morning rather than rushing.
- Have something to look forward to. **Find something to motivate you to get up and get going in the morning.**
- Eat a good breakfast. Consistently eating a healthy breakfast can help you feel more alert in the mornings and may even put you in a better mood.
- For those who do not eat breakfast. Then, find something meaningful to do, such as take a cup of tea and drink it slowly, enjoying the warm, lovely tea. Do not rush to go to work or school.



VICE PRESIDENT FOR ADMISSIONS

Mr. Len Uhal

Divine Word College Presidential Scholarship

Divine Word College first awarded the Presidential Scholarship in 1979. This scholarship is a recognition of and an honor for students who show promise of superior academic achievement.

The Presidential Scholarship includes an annual award of up to \$3,000 renewable each year the recipient continues to meet the established guidelines. The award may result in a further discount of tuition. A maximum of two students may receive this scholarship in a single year.

Criteria for Selection: Students in the Undergraduate Program at Divine Word College are eligible to apply for the Presidential Scholarship provided they meet the following criteria:

- Applicants entering from high school must have a cumulative GPA of 3.50 or above.
- College transfer applicants must have a cumulative college GPA of 3.50 or above.
- Applicants who have completed secondary school or college/university studies abroad must have an acceptable equivalent cumulative GPA.
- Students in the undergraduate program may apply at any time during their studies at Divine Word College provided they have a cumulative grade point average of 3.50 or higher.

Presidential Scholarship continued

If you believe you qualify for the DWC Presidential Scholarship, please complete the application form by **September 15, 2023**, which you can obtain from Carolyn Waechter, Len Uhal, or Patti McDermott in the Admissions Office.

Knights of Columbus Scholarships available for SVD Candidates

From time to time, different Knights of Columbus Councils offer \$500 scholarships to SVD candidates studying at Divine Word College. These scholarships are available to both domestic and international SVD candidates. If you want to be considered this academic year for one of these scholarships when they become available, please contact Len Uhal, Carolyn Waechter or Patti McDermott in the Admissions Office for a copy of the application. All SVD candidates who complete applications now at the beginning of this academic year will be considered for KC scholarships when they become available later in the year. You can also find a copy of the application at the end of today's The Log. **WE RECOMMEND ALL SVD CANDIDATES COMPLETE THIS APPLICATION! Please do so by Friday, September 22.** Thank you.



Flu Vaccinations

You can get your flu vaccination on **THURSDAY SEPTEMBER 28** from 11 am to 1 pm in the GYM.

I recommend that **ALL STUDENTS** receive the Flu Vaccination to stay healthy during the winter months.

Bro. Mike has put up a sign-up list on the Main Bulletin Board and the SVD Bulletin Board. Please sign your name only once.

The deadline to sign up is Thursday September 21.

1. All Employees bring your Medical Insurance Card.
2. Students who have their own Medical Insurance bring your Medical Insurance Card. All other Students do NOT need to bring anything.
3. New SVD need to bring your Medical Insurance Card.

Please wear a short sleeve shirt since the Flu Vaccination will be given in the upper shoulder area.

When you arrive you will fill out a one page of questions, then you will receive your Flu Vaccination.

If you have any questions please see Bro Mike.



Matthew Jacoby Library



opac.dwci.edu

Library Tips 101

1. The main library website is opac.dwci.edu. This is where you can search the library's catalog and find other library resources. Please bookmark this page! You can also navigate to it through the DWCI.EDU website.
2. Your DWC ID card is your library card! Remember to bring it with you to the library so you can check out books or DVDs.
3. Checkout your items at the self-checkout machine.
 - a. Click "Check Out"
 - b. Scan the barcode on your ID card
 - c. Put 1-5 items on the machine at a time
 - d. Choose your receipt delivery method (print, email, or none)
 - e. Click Done!
4. Books and DVDs may be checked out for 4 weeks at time with 3 renewals (16 weeks total).
5. You have a library account! To log in, go to opac.dwci.edu. Your username is your ID # (back of your ID card). If you don't know your password, request a password reset! There is a link under the login screen.
6. The library subscribes to the following electronic resources: Credo Reference, JSTOR academic journals and eBooks, EBSCO Academic Search Complete and Philosopher's Index Full Text, ProQuest Linguistics database, Kanopy movie streaming, and Overdrive/Libby eBooks and audioBooks.
7. If you have any questions about the library, please email Liz Winter, Library Director and Archivist! (ewinter@dwci.edu)

JUSTICE, PEACE AND INTEGRITY OF CREATION COUNCIL

Dubuque's Festival celebrating the United Nations International Day of Peace:



At the front entrance, you will find some pamphlets and flyers that describe the many activities around the International Day of Peace, which takes place on September 21. The major event will be a keynote address by Dr. Peter Coleman. He will address the theme: "the way out: how to overcome toxic polarization." His talk will take place at the Alumni Campus Center at Loras College on Thursday, Sept. 21 from 7:00-8:30 pm. I hope many of you can attend this important and informative event.

DWC Committee Assignments 2023-09-12

HLC Assessment Academy Team

John Szukalski SVD, VPAA, Team Leader	2023-2024
Yasmin Rioux, Institutional Effectiveness, DIS Chair	2023-2024
Jason Reed, DTP Chair	2023-2024
Mathew Kanjirathinkal, Academic Assessment, DIS	2023-2024
Cathleen Cleary, DIS	2023-2024
Anna Trang Mai IHM, DTP, Formation	2023-2024
Tuan Hoang SVD, Associate Dean	2023-2024
Long Phi Nguyen SVD, VP Formation	2023-2024
Kimberly Burnett-Hackbarth, Registrar	2023-2024

Members are nominated by VPAA

Academic Appeals Committee

TBD	2023-2024
TBD	2023-2024
TBD	2023-2024

Members are nominated by the respective Department Chairs.

Academic Assessment Committee

Yasmin Rioux, Institutional Effectiveness, Chair	(EO)
Mathew Kanjirathinkal, DIS	2023-2024
Mark Garton, IELI	2023-2024
Jason Reed, DTP	2023-2024

Appointed Members are nominated by VPAA

Admissions Committee

Len Uhal, VP Admissions, Chair	(EO)
John Szukalski SVD, VP Academic Affairs	(EO)
Long Phi Nguyen SVD, VP Formation	(EO)
Seo Hyun Park, Director IELI	(EO)
Sam Cunningham SVD, SVD Member	2023-2024

Chair nominates Appointed SVD Member

Board of Administration

Thomas Ascherman SVD, President, Chair	(EO)
John Szukalski SVD, VP Academic Affairs	(EO)
Long Phi Nguyen SVD, VP Formation and Student Life	(EO)
Len Uhal, VP Admissions	(EO)
Steve Winger, VP Operations	(EO)

Chairs Council

John Szukalski SVD, VPAA, Chair	(EO)
Seo Hyun Park, Director IELI	(EO)
Jason Reed, Department of Theology & Philosophy	(EO)
Yasmin Rioux, Department of Interdisciplinary Studies	(EO)
Cathleen Cleary, DIS	Aug-Dec 2023
Kimberly Burnett-Hackbarth, Registrar	(EO)

Emergency Planning Committee

*Steve Winger, VP Operations, Chair	(EO)
*Thomas Ascheman SVD, President	(EO)
*Simon Thoi Hoang SVD, Rector	(EO)
*Long Phi Nguyen SVD, Dean of Students	(EO)
*Randy Accola, Maintenance Dir.	(EO)
Sonny de Class SVD, Dir. Pre-Novitiate	2023-2024
Tuan Hoang SVD, Assoc. Dean	2023-2024
Sr. Hilda Alonyo LSMIG	2023-2024
<i>* Members of the Emergency Response Team</i>	

External Affairs Council

Tom Ascheman SVD, President, Chair	(EO)
Linh Pham SVD, Dir. Development	(EO)
Sandy Wilgenbusch, Dir. Public Relations	(EO)
Thang Hoang SVD, Alumni Director	(EO)
Emily Shedek, Public Relations Specialist	(EO)
Mark Singsank, Associate Development Dir	(EO)
Len Uhal, VP Admissions	2023-2024
Chris Jacksons, Exec. Sec. to President	2023-2024

Faculty Promotions and Awards Committee

Cathleen Cleary, Chair	2023-2024
TBD, IELI (EFS)	2023-2024
TBD, DIS (EFS)	2023-2024
TBD, DTP (EFS)	2023-2024
TBD, at-large (EFS)	2023-2024
<i>Chair nominated by VPAA, Members nominated by Faculty Senate</i>	

Financial Affairs Committee

Mary Pat Kerper, Dir. Business Office, Chair	(EO)
Steven Winger, VP Operations	(EO)
Len Uhal, VP Admissions	(EO)
John Szukalski SVD	2023-2024
Chris Jackson	2023-2024
Simon Thoi Hoang SVD	2023-2024
Tuan Hoang SVD	2023-2024

Food Service Committee

Steve Winger, VP Operation, Chair	(EO)
Chris Jackson, President's Exec Secretary	2023-2024
Kalinda Swim, Aladdin	2023-2024
Tuan Hoang	2023-2024

Formation Appeals Committee

Tuan Hoang SVD, Chair	2023-2024
Sonny de Class SVD	2023-2024
Evelyn Dias	2023-2024

Members are nominated by the Formation Team.

Formation and Student Life Committee

Long Phi Nguyen SVD, VP for Formation, Chair	(EO)
Tuan Hoang SVD, Assoc. Dean	(EO)
Simon Thoi Hoang SVD, Spiritual Life Coordinator	(EO)
Aprilia Untarto SSpS, Counselor	(EO)
Mike Decker SVD, Health Services Coordinator	(EO)
Anna Trang Mai IHM, formation director	(EO)
Sonny deClass SVD, Chaplain	(EO)
Paul Aquino SVD, formation director	(EO)
Stephen Kha Nguyen SVD, group chaplain	2023-2024
Evelyn Dias, non-voting faculty	2023-2024
Vuong Vu, non-voting student representative	2023-2024
Marc Anderson Vaval, non-voting student representative	2023-2024
Sr. Hilda Alonyo LSMIG, non-voting student representative	2023-2024
Jeff Puccio non-voting recording secretary	2022-2023

Appointed members are nominated by the Formation Team.

Graduation Committee

Sandy Wilgenbusch, Dir. Public Relations, Chair	(EO)
John Szukalski SVD, VP Academic Affairs	(EO)
Sonny de Class SVD, Chaplain	(EO)
Evelyn Dias, Liturgical Music Coord.	(EO)
Kimberly Burnett-Hackbarth	(EO)
TBD, Student Representative	2023-2024

Information Systems Committee

Brad Florence, Information Systems Director, Chair	(EO)
Steve Winger, Vice President Operations	(EO)
Michelle Vargo, Faculty	2023-2024
Elizabeth Winter, Library Staff	2023-2024
Chinh Pham, Student Representative	2023-2024

Institutional Review Board (Research)

Cathleen Cleary, Chair	2023-2024
Ashley Heiberger	2023-2024
Sam Cunningham SVD	2023-2024

Nominated by the VPAA

Justice, Peace and Integrity of Creation Council (JPIC)

Brian McLauchlin SVD (Integ. of Creation) Chair	2023-2024
Lloyd Cunningham SVD (Immigration)	2023-2024
Akizou Kamina SVD (Consistent Life Ethics)	2023-2024
Joshua Young (Intercultural Relations)	2023-2024
Ashley Heiberger	2023-2024
Cathleen Cleary (Tree Campus)	2023-2024
Yasmin Rioux	2023-2024
Frt. Nam Duy Nguyen SVD, Student Representative	2023-2024
Sr. Comfort Nguyongu SON, Student Representative	2023-2024

Members are nominated by the Chair

Library Council

Elizabeth Winter, Library Director, Archivist	(EO)
Tony Kreinus SVD, Assistant Librarian	(EO)

Liturgy Committee

Sonny DeClass SVD, Chaplain, Chair	(EO)
Paul Aquino SVD, Assistant Chaplain, Co-Chair	(EO)
Simon Thoi Hoang SVD, Rector	(EO)
Tuan Hoang, Assoc. Dean	(EO)
Evelyn Dias, Liturgical Music Coordinator	(EO)
Ladouceur Flarissaint, Student Representative	2023-2024
Sr. Tram Thi Thuy Nguyen MSC, Student Representative	2023-2024

Appointed members nominated by the VP Formation

Newsletter Editorial Committee

Emily Shedek, Public Relations Specialist, Chair	(EO)
Mark Singsank, Associate Development Director	(EO)
Linh Pham SVD, Development Director	(EO)
Richard Garrett, Faculty Representative	2023-2024
Larry Udry, Faculty Representative	2023-2024
Frt. Nam Nguyen, SVD, Student Representative	2023-2024

Appointed members nominated by Chair

Scholarship Advisory Committee

Tom Ascherman SVD, Chair	(EO)
Len Uhal, VP Admissions	(EO)
Long Phi Nguyen SVD, VP Formation	(EO)

Social Media Content Crew

Sandy Wilgenbusch, Director of Public Relations, Chair	(EO)
Emily Shedek, Public Relations Specialist	(EO)
Sr. Hilda Alonyo LSMIG, Student Representative	2023-2024
Sr. Francisca Aorakaa SON, Student Representative	2023-2024
Su Yamin, Student Representative	2023-2024

Appointed members nominated by the Chair

Title IX

Steve Winger, Coordinator	2023-2024
Long Phi Nguyen SVD, Investigator	2023-2024
Tuan Hoang SVD, Hearing Board	2023-2024
Sonny de Class SVD, Hearing Board	2023-2024
Evelyn Dias, Hearing Board	2023-2024

Tree Campus Committee

Dr. Cathleen Cleary, Chair (Faculty)	2023-2024
Fr. Tom Ascheman SVD	2023-2024
Steve Winger (Facility Management)	2023-2024
Randy Accola	2023-2024
Sandy Wilgenbusch	2023-2024
Br. Quoc Le OCist, (Student Representative)	2023-2024
Kevin Kluesner, Kluesner Forestry (Community Rep.)	2023-2024
Dr. Dave Koch (Univ. of Dub)	2023-2024

*Nominated by Chair***Website Review**

Sandy Wilgenbusch, Chair	2023-2024
Emily Shedek	2023-2024
John Szukalski SVD	2023-2024

Spiritual Directors

Fr. Simon Hoang SVD, Coordinator	2023-2024
Fr. James Bergin SVD	2023-2024
Fr. Dennis Callan SVD	2023-2024
Sr. Anna Trang Mai IHM	2023-2024
Sr. Maria Nguyen OSB	2023-2024
Fr. Ed Peklo SVD	2023-2024
Sr. Agathe Bramkamp SSPS	2023-2024
Sr. Joellen Price PBVM	2023-2024
Fr. Tom Umbras SVD	2023-2024

*Nominated by Coordinator of Spir. Dirs***Faculty Senate Officers**

Joshua Young, President (EFS)	2023-2025
Benjamin Winter, Secretary (EFS)	2023-2024

*Elected by Faculty Senate***Student Senate Officers**

Vuong Vu, President	2023-2024
Marc Anderson-Vaval, Vice President	2023-2024
Ae "Mu Mu" Pa You Paw, Secretary	2023-2024
Sr. Tram Huyen Nguyen LHC-TD, Treasurer	2023-2024

*Elected by Student Body***AP** - Appointed **EO** - Ex-officio **EFS** - Election by Faculty Senate

1/ Document any key updates and/or changes in your Academy project scope and timeline as a result of the Third Year Mentor Consultation.

After the Midpoint Roundtable and Third Year Mentor Consultation, our Team decided to narrow the scope of our project as documented in update 5. While the first two years of the DWC Assessment Academy project encompassed the entire undergraduate program (2020-2022), the final two years are focused on aligning the Core Curriculum with the Core Competencies (2022-2024). This scope and timeline remain essentially unchanged, except for a deliberate expansion of project scope to incorporate the co-curricular Religious Formation Program. Specifically, assessment protocols will be introduced and implemented for at least one of the Core Competencies as an Institutional Learning Outcome. More on this in response to question #3.

2/ Looking back at the tasks outlined for your Academy project following the Midpoint Roundtable, what progress has been made and what tasks remain? What is the plan to address the remaining tasks in the next six months?

Following the Midpoint Roundtable, our Team crafted an Action Plan. Several of the tasks have been accomplished and/or are ongoing. A Faculty Senate Panel Presentation & Discussion took place in November 2022 and a Faculty In-Service in February 2023 provided input on reviewing and refining rubrics. Concurrently, a Core Curriculum Self-Study was published in Fall 2022, an External Program Reviewer visited DWC in April 2023, and an External Program Reviewer Report was published in July 2023. This last report was focused heavily on improving assessment of Core Competencies. Finally, the annual Faculty Institute in August 2023 saw the on-campus visit by the External Reviewer, an elaboration of the strengths and weaknesses of Core Curriculum assessment, and time for small group work by faculty on reviewing and refining rubrics.

Ongoing primary tasks include ensuring that the Signature Assignments more directly address the intended Core Competency, refining Rubrics with special attention to disaggregating the various dimensions measured to provide more meaningful data, and establishing Targets for both lower-level and upper-level course assessments. Significant effort will be dedicated to Signature Assignments, Rubrics, and Targets over the next six months by the Team in collaboration with the DWC Academic Assessment Committee.

Importantly, the two-year Pilot phase of the new assessment protocol has concluded and results published in a five-page report with data appendices. This report provides helpful observations and recommendations for implementation of the more sustainable five-year academic protocol.

New informal Faculty Colloquia opportunities will be scheduled for the current academic year in further support of these initiatives.

3/ What additional goals has your Academy Team set for the next six months? How does the team plan to achieve these goals?

As referenced above, our Team has decided to deliberately expand project scope to incorporate the co-curricular Religious Formation Program (RFP). The Core Competencies are equivalent to the DWC Institutional Learning Outcomes. Assessment protocols will be introduced and implemented for at least one of the Core Competencies—Missionary Discipleship—over the next six months. To facilitate this collaborative effort between the Academic and co-curricular RFP programs, two additional personnel from the RFP have been appointed to the Team. In early September 2023, the Team discussed the possibility of implementing three instruments with rubrics to assess Missionary Discipleship in the RFP:

A/ Supervisor Ministry Evaluation with Rubric—a direct assessment tool intended to measure application of knowledge, attitudes, and skills in real world ministry engagements.

B/ Formator & Faculty Perception of Students—a direct assessment tool for interrater reliability on perception of students' learning on Institutional Learning Outcomes.

C/ Student Exit Surveys—an indirect assessment tool for exiting DWC students' self-reporting on learnings in the ESL program, the various undergraduate programs, the religious formation programs, and on Institutional Learning Outcomes.

4/ What evidence does the Academy Team have that the Academy project is contributing to a culture of learning at your institution? If needed, how would your team go about collecting additional evidence?

The Academy project is demonstrably contributing to a culture of learning at DWC among both faculty and students. The two-year Assessment Pilot identified strengths, challenges, and even failures in that initial protocol. Rather than ignore those challenges and failures, the Team and faculty sought positive ways to improve assessment practices in the new five-year protocol. Indeed, faculty have utilized a kind of meta-assessment practice to design a framework, collect data, analyze data, and implement improvements to close the loop for their own learning. The Core Curriculum External Reviewer Report put it this way:

While many institutions are working to develop a “culture of assessment,” Divine Word College has utilized these assessment practices (as normative behavior) to advance to a “culture of student learning.” That is, the primary “driver” of assessment of student learning is not a compliance mindset; rather, it is the

desire to continuously improve as they educate tomorrow's missionaries and prepare them for the dynamic environments in which they will serve.

Further evidence for an emerging culture of learning at DWC include:

A/ Efforts at collaboration between the Academic and co-curricular Religious Formation Program on the Core Competencies as Institutional Learning Outcomes have begun. Initial efforts will center on assessing student learning around the Missionary Discipleship core competency.

B/ The Library Director and faculty have begun to augment library resources to support areas of learning that have been formerly neglected, such as the history and culture of the Global South.

C/ A "Campus Read" program was established to help students learn more about American literature and culture.

INTERNATIONAL

DAY of



United Nations

The United Nations International Day of Peace is recognized around the world every September 21



Making Peace in Our Polarized Society

Dr. Peter Coleman

FREE EVENT
Thursday, September 21st
@7:00 PM

Loras College,
Alumni Campus Center

This year's Peace Festival invites us to explore constructive conflict resolution and sustainable peace. Sometimes it seems that we have arrived at an impossible barricade, where conversation is no longer possible between segments of our population. We can learn how families, companies, communities and nations have found resolution beyond their once polarized viewpoints.

This year's keynote speaker is Dr. Peter Coleman, a professor of psychology and education at Columbia University and a renowned expert on constructive conflict resolution, intractable conflict and sustaining peace. Dr. Coleman has authored or edited 12 books, and over 100 scientific articles. His work has been featured in The New York Times, The Guardian, Nature, Scientific American, PBS Newshour, Time, and Harvard Business Review. His most recent book, *The Way Out: How to Overcome Toxic Polarization* (2021) was released by Columbia University Press. He spent his formative years growing up in Dubuque and graduated from Senior High School.

SCAN ME!



DBQ DAY OF PEACE



Presidential Scholarship

Divine Word College first awarded the Presidential Scholarship in 1979. This scholarship is a recognition of and an honor for students who show promise of superior academic achievement.

The Presidential Scholarship includes an annual award of up to \$3,000 renewable each year the recipient continues to meet the established guidelines. The award may result in a further discount of tuition. A maximum of two new applicants may be approved for this scholarship in a single year.

Criteria for Selection:

Students in the Undergraduate Program at Divine Word College are eligible to apply for the Presidential Scholarship provided they meet the following criteria:

- Applicants entering from high school must have a cumulative GPA of 3.50 or above.
- College transfer applicants must have a cumulative college GPA of 3.50 or above.
- Applicants who have completed secondary school or college/university studies abroad must have an acceptable equivalent cumulative GPA.
- Students in the undergraduate program may apply at any time during their studies at Divine Word College provided they have a cumulative grade point average of 3.50 or higher.

Preference is given to Presidential Scholarship applicants who show:

- Evident commitment to self-improvement through education.
- Evident ability to promote the values of a Christian intercultural community.
- Evident concern for the needs of the poor and marginalized.
- Evident leadership ability within Church-related activities and organizations.
- Evident ability to benefit from financial assistance.

Continuation Awards:

Once a student becomes a Presidential Scholarship recipient, continuation awards of \$3,000 per year through graduation from Divine Word College are contingent upon the recipient maintaining satisfactory academic progress and remaining a student in good standing. A student falling below the minimum Divine Word College GPA will be given a grace period of one semester to bring their cumulative GPA back to the minimum, without forfeiture of the scholarship. A student placed on formation probation for disciplinary reasons may forfeit the Presidential Scholarship; depending on the decision of the Dean of Students and President.

Divine Word College Presidential Scholarship Application

PART I: Identification Information

Applicant's Legal Name: _____

Email Address: _____

PART II: Personal Statement

Attach a brief personal statement outlining your qualifications to be considered for a Presidential Scholarship at Divine Word College. You may want to respond to some of the following points.

- Commitment to self-improvement through education.
- Ability to promote the values of a Christian, intercultural community.
- Leadership ability within Church-related activities and organizations
- Ability to benefit from financial assistance.

Part III: Submittal and Certification

Submit this completed application form to the Financial Aid Coordinator, Divine Word College.

I certify that the information provided on this application is correct and complete to the best of my knowledge; and I hereby authorize the Office of the Registrar and the Financial Aid Office to release information concerning my grades and other assistance I may be receiving to those persons authorized to consider my application and renewal for a Presidential Scholarship.

Signature of Applicant

Date

For office use only:

High School GPA: _____

Previous College GPA: _____

IELI GPA: _____

DWC Undergrad GPA: _____

Knights of Columbus Scholarship Application

From time to time, different Knights of Columbus Councils around the country offer financial scholarships to SVD Candidates at Divine Word College. All SVD Candidates are eligible to apply for the scholarships and the funds go directly to the student from the KC Council and do not alter Divine Word College scholarships already in place.

To apply for a KC Scholarship, please provide the following information and you will be informed if you have been chosen to receive a KC Scholarship when the funds are available.

Student Name	
Academic Year (Standing; i.e., ESL/Freshman/etc.)	
City/State of Country of Residence	
Age	
Country of Origin	
If you were born outside of the USA, when did you arrive in the USA?	
Immigration Status (Please Circle)	U.S. Citizen Permanent Resident of the USA International Student Other: _____
When did you begin your studies at Divine Word College (month and year)?	
Are you receiving any other scholarships at Divine Word College? If so, please list them.	
Why did you come to the Divine Word College?	

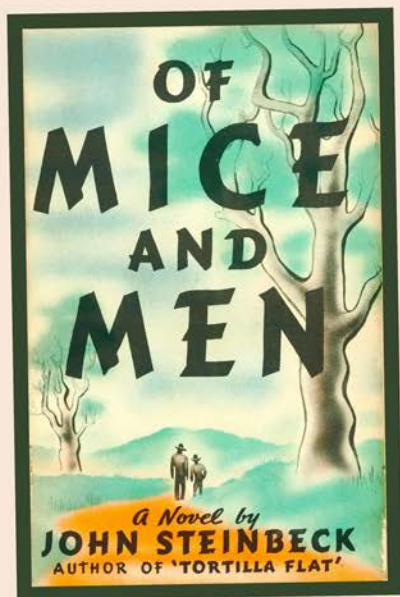
<p>How has Divine Word College helped you understand your vocation?</p>	
<p>Please list any leadership roles you have had at Divine Word College:</p>	
<p>What do you hope to do after graduating from Divine Word College?</p>	

(If you need additional space, please use additional sheets of paper to explain your answers).

JOIN THE **CAMPUS READ!**



*Everyone on campus is invited to start
reading or listening to "Of Mice and Men"*



Get started

Contact Liz Winter in the library
to get your copy of the book,
eBook, or audiobook today and
start reading pages 1-38!



Stay tuned

Check back soon for details on 3
upcoming group discussions
about the book and a Movie
Night in the Pour House!

Sponsored by the Campus READ Committee and the Matthew Jacoby Library