

THE LOG

A Bulletin for the Divine Word College Community | Vol. 45 No. 6 - September 23, 2025

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Birthday Corner:

SEPTEMBER

23	Anh Ngoc Truong
24	Fr. Ky Dinh, SVD
25	Sr. Kim Vo, MCV
25	Fr. Wilfin Tervilus
27	Bao Nguyen
28	Mathew Kanjirathinkal
30	Bro. Hanh Nguyen, OCist





THE PRESIDENT Fr. Tom Ascheman, SVD

Taking a Longer View

Next week, Divine Word College will host two important groups: five educators from the Higher Learning Commission and nearly 30 members of our Board of Trustees. While a quirk of scheduling brings these visits in the same week, they both offer DWC an invitation to step back from immediate, short-term concerns and take a longer view of our mission to prepare students for missionary outreach.

These visits provide a valuable opportunity to gain perspective on our work. Several advantages stand out:

A fresh perspective. By sharing our story with external visitors, we can often see our work more clearly, revealing details we may have overlooked in our busy daily routines. This helps us overcome "tunnel vision"—a narrowing of attention that can obscure important aspects of our mission.

Improved decision-making. Adopting a long-term view reduces stress and encourages a more deliberate, calmer approach. While some immediate actions are necessary during a crisis, significant policy changes should be postponed until the situation stabilizes. This follows the principle: "Don't make permanent decisions based on temporary emotions".

Realigning with long-term

objectives. The old adage "can't see the forest for the trees" is a perfect reminder that we sometimes get so focused on immediate tasks and details (the trees) that we lose sight of our broader goals (the forest).



The challenge—to see our work in the wider context of the Kingdom of God—is at the heart of Jesus's teachings and our daily prayers. Bishop Ken Untener's 1979 meditation on the transforming experience of God's Reign has often been a sobering and inspiring guide.



It helps, now and then, to step back and take a long view. The Kingdom is not only beyond our efforts, it is even beyond our vision.

We accomplish in our lifetime only a tiny fraction of the magnificent enterprise that is God's work. Nothing we do is complete, which is another way of saying that the Kingdom always lies beyond us.

No statement says all that could be said.

No prayer fully expresses our faith.

No confession brings perfection;

no pastoral visit brings wholeness.

No program accomplishes the Church's mission.

No set of goals and objectives includes everything.

This is what we are about.

We plant the seeds that one day will grow.

We water seeds already planted,

knowing that they hold future promise.

We lay foundations that will need further development.

We provide yeast that produces effects far beyond

our capabilities.

We cannot do everything, and there is a sense of liberation in realizing that. This enables us to do something, and do it very well. It may be incomplete, but it is a beginning, a step along the way, an opportunity for the Lord's grace to enter and do the rest.

We may never see the end results, but that is the difference between the master builder and the worker. We are workers, not master builders; ministers, not messiahs.

We are prophets of a future that is not our own.

Amen.

So clear-sighted were these lines that they were mistakenly attributed to both Cardinal John Dearden of Detroit (1907-1988) and St. Oscar Romero, Archbishop of San Salvador (1977-1980).



Cardinal John Dearden

John Dearden was deeply committed to racial justice, frequently putting him at odds with some priests and lay Catholics at the parish level who organized to fight neighborhood racial integration. Dearden concluded that "the Negro-white confrontation in American cities is in great part a Negro-Catholic confrontation."

Oscar Romero was assassinated while offering Mass in 1980, and canonized as a martyr in 2018. During Romero's beatification, Pope Francis declared that his "ministry was distinguished by his particular attention to the most poor and marginalized." Romero consistently denounced social injustice and violence in a time of civil war.



St. Oscar Romero

With Dearden, Romero, and many others, by embracing the long view, we can sustain our commitment to history-making movements that guide humanity toward the fullness of God's plans. As we finalize preparations for next week's campus visits, let's take this time to reflect not just on the myriad details but on our larger purpose and the journey ahead.

Committee Appointments

The beginning of the school year is an occasion to invite participation in the many committees and councils that share in the governance of Divine Word College. I have attached the provisional list of appointments. Please review it carefully and let me know of any necessary adjustments. Thank you for your willingness to help guide the College.









VICE PRESIDENT FOR ACADEMIC AFFAIRS

Dr. Joshua Young



HLC Visitation: What to Expect and How to Participate

The long anticipated Higher Learning Commission (HLC) accreditation visit will be next week, September 29-30. The visit gives HLC an opportunity to ensure the college meets accreditation criteria, complies with federal law, and advances its mission.

We welcome:

- Dr. Brenda Brown, University of Science and Arts of Oklahoma
- Dr. Barbara Andererck, Ohio Wesleyan University
- Dr. Andrew Bolger, College of the Ozarks
- Dr. Alesha Seroczynksi, Holy Cross College
- Dr. Stephen Young, Albion College

During their visit, the accreditation team will hold various meetings with key stakeholders and host open forums for college community members to provide feedback on how the college is meeting accreditation criteria. All members of the community are encouraged to attend and participate in the open forums.

Employees should make arrangements with their supervisors if they would like to attend; faculty may provide alternative assignments to students; students should make arrangements with instructors to make up work missed to attend any forums. Classes will be suspended during the student forum allowing students to freely attend.

Open Forum on Criteria 1 & 2

Monday, September 29 9:00am-9:50am Room 107

- Criterion 1 ensures the institution's educational programs, enrollment profile and scope of operations align with its publicly articulated mission; the institution's operation of the academic enterprise demonstrates its commitment to serving the public good; and the institution provides opportunities for civic engagement in a diverse, multicultural society and globally connected world, as appropriate within its mission and for the constituencies it serves.
- Criterion 2 ensures actions taken by the institution's governing board, administration,







faculty and staff demonstrate adherence to established policies and procedures; the institution presents itself accurately and completely to students and the public with respect to its educational programs and any claims it makes related to the educational experience; in discharging its fiduciary duties, the institution's governing board is free from undue external influence and empowered to act in the best interests of the institution, including the students it serves; the institution supports academic freedom and freedom of expression in the pursuit of knowledge as integral to high-quality teaching, learning and research; and the institution adheres to policies and procedures that ensure responsible acquisition, discovery and application of knowledge.

Open Forum on Criterion 3

Monday, September 29 10:00am-10:50am Room 107

Criterion 3 ensures the institution maintains learning goals and outcomes that reflect a level of rigor commensurate with collegelevel work, including by program level and the content of each of its educational programs; the institution's educational programs engage students in collecting, analyzing and communicating information; in practicing modes of intellectual inquiry or creative work; and in developing skills adaptable to changing environments; the institution has the faculty and staff needed for effective, high-quality programs and student services; the institution provides student support services that address the needs of its student populations, as well as the teaching resources and infrastructure necessary for student success; the institution improves the quality of educational programs based on its assessment of student learning; the institution improves its curriculum based on periodic program review; and the institution's student success outcomes demonstrate continuous improvement, taking into account the student populations it serves and benchmarks that reference peer institutions.

*Student Forum

Monday, September 29 2:30pm-3:20pm Room 107

• Students wanting to provide feedback on any of the four accreditation criteria or any other aspect of their experience at Divine Word College are invited and encouraged to participate in this forum. During the Student Forum, all classes will be suspended and no alternative assignments will be required. All students, undergraduate and ESL may participate. Even if you have no feedback to give, students are encouraged to attend and learn about higher education accreditation in the United States of America.

Open Forum on Criterion 4

Tuesday, September 30 8:30am-9:30am Room 107

Criterion 4 ensures the institution's administrative structures are effective and facilitate collaborative processes such as shared governance; data-informed decision making; and engagement with internal and external constituencies as appropriate; the institution's financial and personnel resources effectively support its current operations. The institution's financial management balances short-term needs with long-term commitments and ensures its ongoing sustainability; and the institution engages in systematic strategic planning for quality improvement. It relies on data, integrating its insights from enrollment forecasts, financial capacity, student learning assessment, institutional operations and the external environment.









VICE PRESIDENT FOR FORMATION/DEAN OF STUDENTS Fr. Tuan Hoang, SVD

Sign Up Sheets

Please take note of the signup sheets that need your attention and assistance:

- Mission Sunday International Food Festival We need more chefs to sign up to prepare a cultural meal for the International Food Festival that will happen after the World Mission Sunday mass. The last day to sign up is on Tuesday, September 30, 2025. Please sign up as soon as you can.
- Display of the Cross Every year, the Students for Life at Divine Word College raises awareness for the right to life to end abortion. This Saturday, September 27, 2025, we will install the cross for life in front of Divine Word College. We will join Tony and Jeanita Grebner and students from Catholic High Schools to install the cross for life. Fr. Stephen Nguyen, SVD posted a sign-up sheet on the student bulletin board for those who want to join. The installation of the cross for life will begin at 9:00 a.m. Please join us to show your support.
- Roadside Clean Up To help out the city of Epworth, Divine Word College will have a roadside cleanup on Saturday, October 4, 2025 from 9:00 a.m. to 11:00 a.m. It is important for all of us to show our support and concern to help our community, and to show those who are passing by how clean Epworth is. A signup sheet will be posted on the board asking for volunteers. I encourage all students to participate in the Epworth roadside cleanup.

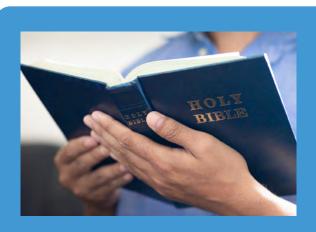
Vocation Mass

On Tuesday, September 30, 2025, we will have our monthly vocation mass in the main chapel. The community of St. Teresa of Avila, on campus sisters

in perpetual vows, will be in charge of the mass. Sr. Precious Mutepfa, HLMC will share her life and vocation story during mass. Please be there to show your support to the sisters and their formation group, to pray for an increase of vocations, and be inspired by Sr. Precious's vocation journey.

Annual Retreat

This weekend, members of St. Francis of Assisi will be having their annual retreat, beginning on Friday, September 26, 2025, through Sunday, September 28, 2025. They will be making their retreat at the New Melleray Abbey in Dubuque, IA. We kindly request your prayers for the members of the St. Francis of Assisi as they use this time to strengthen their faith and encounter the presence of the Lord in their lives.



Bible Sharing

This Friday, September 26, 2025, all SVD candidates are required to join the SVD community for bible sharing and social. This is a time for SVD candidates and SVD community to gather as a family for prayers and to get to know one another. We will begin with the evening prayer in the main chapel, followed by bible sharing and social. The rector of the community will post up the bible sharing group this week. Please check the bulletin board for more information.







VICE PRESIDENT FOR ADMISSIONS Len Uhal

Come and See Visitor

The Vocation Office will host its first Come and See visitor of the new academic year from October 1-4. Patrick Kelly, from Toronto, Canada, will be on campus to learn more about Divine Word College and the Divine Word Missionaries. He is discerning religious life and is considering an application to SVD formation at Divine Word College. Thank you in advance for helping him feel at home in our community. Vocation Director Fr. Adam MacDonald, SVD, will be on campus at the same time to help host Patrick.





VICE PRESIDENT FOR OPERATIONS Steve Winger

Annual Fire Safety and Security Report for DWC

The Annual Fire Safety and Security Report is now available on the Divine Word College website. This report provides important information about campus safety, including fire statistics, security policies, and emergency response procedures. It reflects our commitment to transparency and the well-being of our community.

Each year, the report is updated to include data from the previous calendar year and outlines the college's efforts to prevent and respond to safety concerns. It also describes the roles of campus personnel and local agencies in maintaining a secure environment.

Divine Word College continues to be a very safe campus. Our low incident rates and proactive safety measures are a testament to the dedication of our



staff and the cooperation of our students and visitors. We encourage everyone to review the report and stay informed about the resources and procedures in place to support campus safety. <u>Click here to review.</u>

Employee Health and Dental Benefits Meeting – October 9

All employees are invited to attend a presentation on the 2026 health and dental insurance plans on Thursday, October 9 at 12:45 PM in Room 107.

James Rang from AssuredPartners will be on campus to present the options and answer questions. This is an important opportunity to learn about the plans being considered for next year and how they may impact you and your family.

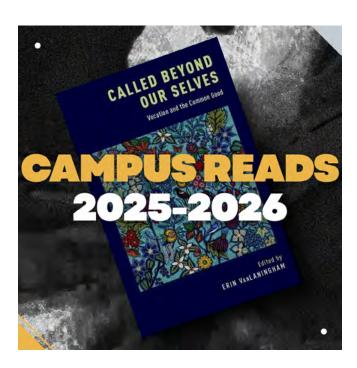
We will be announcing open enrollment dates shortly, so please stay tuned.







opac.dwci.edu



Campus Reads 2025-2026 Program—One Chapter at a Time

What makes this year's program especially student-friendly? **Each discussion or event focuses on just one chapter at a time.** Whether you're juggling classes, ministry, work, or extracurriculars, you can still participate meaningfully without needing to read the entire book in advance.

Each chapter stands on its own, offering a unique lens on vocation—from stories of service and solidarity to reflections on faith and justice.

Free copies of the Campus Reads book are still available in the library—stop by when you get a chance to pick one up!



Digital Resources Spotlight: Research Made Simple

Did you know that you have access to thousands of academic journals, ebooks, and theological resources—all online and free to use?

Whether you're writing a paper, preparing a homily, or just exploring a topic that interests you, the library's digital collections are here to help. Here are three standout resources you can start using today:

JSTOR

A trusted archive of scholarly journals, books, and primary sources across disciplines.

Tip: Use the "Advanced Search" feature to narrow results by subject, item type, or publication date. JSTOR is especially helpful for humanities, history, and theology papers.



Project MUSE

A leading provider of digital humanities and social science content from university presses and scholarly societies.



Tip: Look for the "Open Access" filter to find free full-text articles. Project MUSE is great for current issues in ethics, culture, and religion.

Digital Theological Library (DTL)

A curated collection of theological and religious studies resources, including full-text books, journals, and databases.



Tip: DTL 2 has more than books and journal articles. It has 165 databases including music, video streaming, primary sources, articles, books and more.



Review DTL2's 165 databases: https://dtl2.libguides.com/az.php. Examples include:

• Academic Video Online

Academic Video Online is the most comprehensive video subscription available to libraries. It delivers almost 70,000 titles spanning the widest range of subject areas including anthropology, business, counseling, film, health, history, music, and more.

• Aguinas Institute

This database contains English translations of all of Aquinas' works with the original Latin beside the English text. It is a comprehensive set of the complete works of Aquinas in English and Latin.

Catholic Portal

The Catholic Research Resources Portal, or "Catholic Portal," provides global, freely available access to rare, unique and/or uncommon materials in libraries, seminaries, special collections and archives. By electronically bringing together resources in many formats from many collections, the Portal enables easy, effective and global discovery of Catholic research resources.

Christian Classics Ethereal Library (CCEL) The Christian Classics Ethereal Library is a digital library of hundreds of classic Christian books selected for edification and education.

• Database of Religious History

The world's first comprehensive online quantitative and qualitative encyclopedia of religious cultural history.

• Digital Catholica Collection

The project from Villanova University plans to make available digital content of Catholic materials including books, journals, papers, and manuscripts dealing with the Roman Catholic church in general, and in particular works created or published in the Americas. This collection is particularly helpful for the study of Catholicism in America.

• Digital Vatican Library

DigiVatLib is a digital library service. It provides free access to the Vatican Library's digitized collections: manuscripts, incunabula, archival materials and inventories as well as graphic materials, coins and medals, printed materials (special projects).

• Naxos Music Library

Complete catalogues or selected recordings of over 800 labels.



And many more! Take a few minutes to review the resources available through DTL 2 today: https://dtl2.libguides.com/home.

Schedule for HLC Visit to Divine Word College

Monday, September 29

7:45	Team meet in the hotel lobby	
8:15 - 8:30	Arrival on campus and Orientation to All Team Members Rm. 108	Team Room¹
8:30 – 8:40	Introductory Meeting with President A Dr. Brown and Dr. Bolger President's Office	Ascheman
8:40-8:55	President and Board of Administratio Led by Dr. Brown, All Team Members Board Room (Basement)	
9:00 – 9:50	Open Forum² on Criteria 1 & 2 – led by Drs. Andererck, Bolger, and Brown Rm. 107	Shared Governance: meet with Faculty Senate President and Secretary, Director of the Intensive English program, and Department Chairs led by Dr. Seroczynksi and Dr. Young Board Room (Basement)
10:00 - 10:50	Open Forum² on Criterion 3 - led by Drs. Seroczynksi, Young, and Brown Rm. 107	Campus Advisory & Advancement Board Session - Dr. Andererck and Dr. Bolger Board Room (Basement)
11:00 - 11:30	Open Time (Team Room)	
11:30 - 1:00	Lunch and meeting with Assessment Board Room (Basement)	Committee – All HLC Team Members
1:00 - 1:30	Open Time (Team Room)	
1:30 - 2:20	Meet with Board Members (Board of HLC Team Members Board Room (Basement)	Trustees and Board of Directors)- All
2:30 – 3:20	Focused Visit with Students—led by Dr. <i>Bolger and Dr. Andererck</i> Rm. 107	Curriculum: meet with Faculty Senate President and Secretary, Director of the Intensive English program, and Department Chairs- <i>Drs. Seroczynksi, Young, and Brown</i> Board Room (Basement)
3:30 - 4:30	CFO and Business office- led by Drs. Bolger, Andererck. Seroczynksi, and Young VPO's Office	Facilities Tour – <i>Dr. Brown</i>
4:30 - 5:00	Follow-up as needed	
4:45-5:00	Meet with President Dr. Brown President's Office	

Schedule for HLC Visit to Divine Word College

Tuesday, September 30

8:15-8:30	Meet with	
	President Dr.	
	Brown	
8:30 - 9:30	Follow-up from	Open Forum ² on Criterion 4 (and
	Monday as needed	future plans)
		led by Drs. Seroczynksi, Young,
		and Brown
		Rm. 107
9:45 - 10:45	Strategic Planning: Board of	
	Administration - led by Drs. Bolge	r,
	Andererck. Seroczynksi, Young, a	nd
	Brown	
	Board Room	
	(Basement)	
11:00 - 11:45	Open Time (Team Room)	Meet with Chair Council—Dr.
		Andererck and Dr. Seroczynksi
		Board Room
		(Basement)
11:15-11:30	Exit Meeting with President Dr. Brown	
11:30 - 12:00	Exit Meeting: President and Board of Administration	
	Led by Dr. Brown	
	Board Room	
	(Basement)	

Drug-Free School and Campuses Regulations Report

Name of Report: Annual Drug-Free School and Campuses Regulations Report

Required by: Institute of Higher Education (IHE)

Office Responsible: Dean of Students

<u>Date Due</u>: October 15 <u>**How often submitted**</u>: Annually

Date presented to Students: February 6, 2025, and August 15, 2025 (during the Dean's Forum

and student orientation)

Date Published in *The Log:* September 2025

Standard of Conduct

Divine Word College (DWC) is a Catholic educational institution oriented toward religious life and ministry. DWC is a drug free workplace and college. Students enrolling in DWC assume an obligation to behave in a manner compatible with the College's function as a Catholic educational institution.

No employee or student shall unlawfully manufacture, distribute, dispense, possess or use any narcotic drug, hallucinogenic drug, amphetamine, barbiturate, marijuana, or any other controlled substance, as defined in schedules "I" through "V" of Section 202 of the "Controlled Substances Act (21 U.S.C. 812).

Workplace is defined to mean the site for the performance of work, including any college building or any college premises; any college owned vehicle used to transport students to and from college or college-sponsored or College approved activity, event, or function, such as a field trip or athletic event where students are under the jurisdiction of the College. (Divine Word College Policy Handbook, #5.09)

Sanctions

The College recognizes that students are adults and are expected to obey the law and take personal responsibility for their conduct; however, students will be disciplined if their use of alcohol creates a public disturbance, danger to themselves and/or others, or property damage.

All students are to obey the laws of the State of Iowa and the regulations of the College concerning the use and/or possession of alcohol, prescription or non-prescription drugs, and illegal drugs. The legislation reads in part: "A person shall not sell, give, or otherwise supply alcoholic liquor, wine or beer to any person knowingly or having reasonable cause to believe him to be under the legal age of twenty-one (21), and a person or persons under the legal age shall not purchase or attempt to purchase, or individually or jointly have alcoholic liquor, wine or beer in their possession or control; except in the case of liquor, wine or beer given or dispensed to a person under the legal age within a private home and with the knowledge, presence, and consent of the parent or guardian for beverage or medicinal purposes or as administered to him by either a physician or dentist for medicinal purposes or and except to the extent that a person under the legal age may handle alcoholic beverages and beer during the regular course of the person's

employment by a liquor control licensee, or wine or beer permittee under this chapter." (Code of Iowa, Section 123.47) (Student Handbook #111, 1.1)

In accord with the Iowa Code, students of the legal age (21 years of age and older) may drink alcoholic beverages. To sell or give or otherwise provide a person under the legal age with alcoholic beverages is prohibited. (Student Handbook #111, 1.2)

The consumption of alcoholic beverages is limited to the recreation area: Pour House, student lounge, Arkfeld House lounge, and Megan Hall lounge. (Student Handbook #111, 1.4)

Using or storing alcohol in student dorms is not permitted. Alcohol is not permitted in the kitchen or dining room except during special events when permission has been granted by the Dean of Students (Student Handbook #801.6).

Alcohol is not permitted in any other areas unless permission is granted by the Dean of Students. (Student Handbook #111, 1.5)

The use of alcoholic beverages does not excuse one from respect towards others, towards the property of others, or towards a general atmosphere of quiet in the dorms. (Student Handbook #111, 1.7)

The preceding guidelines are to be considered an integral part of formation for a mature Christian and for someone considering the religious, missionary vocation. They are intended to encourage both responsible enjoyment of alcohol and a gradual self-mastery as well. (Student Handbook #111, 1.8)

The College does not allow student drivers to drink alcohol or use illegal drugs and drive College cars. The College may conduct random drug/alcohol tests if a student appears to be under the influence of any kind of drug. (Student Handbook #804.4)

Health Risks Associated with Alcohol and Other Drugs (AOD) Abuse

Drugs are chemicals that affect the body and brain. Different drugs can have different effects. Drugs can change how the brain works and interfere with a person's ability to make choices, leading to intense cravings and compulsive drug use. Consequently, this behavior can turn into a substance dependency, or drug addiction. The risks of drug use can range from changes in appetite, wakefulness, heart rate, blood pressure, heart attack, stroke, psychosis, overdose, mental illness, heart or lung disease, cancer, and even death.

Prevention Programs

The Religious Formation Program offered a formation curriculum throughout the academic year which includes certain topics on the prevention of AOD, namely, Introduction to Addiction, Alcohol, and Drug Addiction.

Besides the formation curriculum of the Religious Formation Program, the Counseling Center can assist with AOD counseling for students and employees and can make referral as needed.

There also are other programs available nearby and nationwide. A number of resources are listed below.

Campus Resources

Sr. Aprilia Untarto, SSpS Student Referral Assistant 102 Jacoby Drive SW Epworth, IA 52045 (563) 876-3057 ext. 377

RISE Counseling and Consulting 1021 2nd Avenue SE, Suite #2 Dyersville, IA 52040

(319) 224-0722

Off-Campus Resource

Turning Point Treatment Center 250 Mercy Drive, Dubuque, IA 52001

Phone: (563) 589-8291

National Institute on Drug Abuse

1-800-662-HELP (4357)

Substance Abuse Services Center 799 Main Street

Dubuque, IA 52001 Phone: (563) 582-3784 National Council on Alcoholism 1-800-622-2255

Disciplinary Sanctions for Violations of the Standards of Conduct

Violation of the Student Handbook #111 will be dealt with strictly. Such violations will result in the confiscation of the alcoholic beverage and may result in the revocation, for a specific period, of the student's privilege regarding drinking. It may also result in disciplinary probation. If such violations continue, the student will be brought before the Formation Committee. (Student Handbook #111, 1.6)

DUI Policy A student arrested for DUI (Driving Under the Influence) is ordinarily subject to immediate dismissal from the College. A student may appeal a dismissal decision to the Formation Appeals Committee if there are mitigating circumstances warranting consideration. The decision to consider an appeal rests with the Formation Committee. (Student Handbook #111.2)

Drugs The policy of the College in regard to drugs is that anyone possessing and/or using illegal drugs is subject to immediate dismissal by the Dean of Students. (Student Handbook #111.3)

(Reviewed and approved by the Board of Administration, September 18, 2025)

DWC Committee Appointments 2025-09-19

Academic Appeals Committee	
Ms. Michelle Vargo	2025-2026
Mr. Michael Mason	2025-2026
Dr. Richard Garrett	2025-2026
Members are nominated by the respective Department Chairs.	
Admissions Committee	
Len Uhal, VP Admissions, Chair	(EO)
Josh Young, VP Academic Affairs	(EO)
Tuan Hoang SVD, VP Formation and Student Life	(EO)
Seo Hyun Park, Director IELI	(EO)
Sam Cunningham SVD, SVD Member	2025-2026
Chair nominates the appointed SVD Member	
Board of Administration	
Tom Ascheman SVD, President, Chair	(EO)
Josh Young, VP Academic Affairs	(EO)
Tuan Hoang SVD, VP Formation and Student Life	(EO)
Len Uhal, VP Admissions	(EO)
Steve Winger, VP Operations	(EO)
Sandy Wilgenbusch, External Affairs Coordinating Director	2025-2026
Chris Jackson, Exec Secretary to President	2025-2026
President nominates and confirms appointed members	
Chairs Council	
Dr. Josh Young, VPAA, Chair	(EO)
Dr. Seo Hyun Park, Director IELI	(EO)
Dr. Jason Reed, Department of Theology & Philosophy	(EO)
Dr. Cathleen Cleary, Department of Interdisciplinary Studies	(EO)
Ms. Kimberly Burnett-Hackbarth, Registrar	(EO)
Emergency Planning Committee	
*Mr. Steve Winger, VP Operations, Chair	(EO)
*Fr. Thomas Ascheman SVD, President	(EO)
*Fr. Simon Thoi Hoang SVD, Rector	(EO)
*Fr. Tuan Hoang SVD, Dean of Students	(EO)
*Mr. Randy Accola, Maintenance Dir.	(EO)
Fr. Sonny de Class SVD, Dir. Pre-Novitiate	2025-2026
Fr. Betanora Bako Libo SVD, Assoc. Dean of Students	2025-2026
Sr. Loan Nguyen, CMP, Representative of Megan Hall	2025-2026
* EO members constitute the emergency resonse team.	
Appointed Members nominated by VPO&F	

External Affairs Council	
Sandy Wilgenbusch, Coordinating Director, Chair	(EO)
Tom Ascheman SVD, President	(EO)
Linh Pham SVD, Dir. Development	(EO)
Thang Hoang SVD, Alumni Director, Assoc. Devel. Dir.	(EO)
Emily Shedek, Public Relations Specialist	(EO)
Len Uhal, VP Admissions	2025-2026
Chris Jacksons, Exec. Sec. to President	2025-2026
Chair nominated and convirmed by President.	
Faculty Promotions and Awards Committee	
Dr. Cathleen Cleary, Chair	2025-2026
Ms. Sharon Sinton, IELI	2025-2026
Fr. Stephen Nguyen, DTP	2025-2026
Fr. Sam Cunningham, DIS	2025-2026
TBD, at-large (EFS)	TBD
Chair nominated by VPAA, Members nominated by Faculty Senate	
Financial Affairs Committee	/= = \
Mary Pat Kerper, Dir. Business Office, Chair	(EO)
Steven Winger, VP Operations	(EO)
Len Uhal, VP Admissions	(EO)
Joshua Young, Academics	2025-2026
Chris Jackson, Exec Secretary	2025-2026
Simon Thoi Hoang SVD	2025-2026
Tuan Hoang SVD	2025-2026
Food Comics Committee	
Food Service Committee Stave Winger VR Operation Chair	(50)
Steve Winger, VP Operation, Chair	(EO)
Chris Jackson, President's Exec Secretary	2025-2026
Janna Hammer, Elor	2025-2026
Aprilia Untarto, Formation Team	2025-2026
Simon Thoi Yoang SVD, SVD Community	2025-2026
Formation Appeals Committee	
Fr. Betenora Bako Liba, SVD, Chair	2025-2026
Sr. Aprilia Untarto SSpS,	2025-2026
Mr. Joe Cherney	2025-2026

Members are nominated by the Formation Team.

Formation and Student Life Committee	
Fr. Tuan Hoang SVD, VP for Formation, Chair	(EO)
Fr. Betanora Bako Liba SVD, Assoc. Dean	(EO)
Sr. Aprilia Untarto SSpS, Assoc. Dean	(EO)
Fr. Simon Thoi Hoang SVD, Spiritual Life Coordinator	(EO)
Br. Mike Decker SVD, Health Services Coordinator	(EO)
Fr. Sonny deClass SVD, Chaplain, Formation Director	(EO)
Fr. Benyamin Boro Nama SVD, Coordinator	2025-2026
Fr. Stephen Kha Nguyen SVD, Coordinator	2025-2026
Sr. Carol Welp, SSpS, Coordinator	2025-2026
Dr. Evelyn Dias	2025-2026
Mr. Bao Louis Nguyen, Student Senate	2025-2026
Mr. Thi Van Nguyen, Student Senate	2025-2026
Sr. Loan Nguyen, CMP, Representative of Megan Hall	2025-2026
Mr. Jeff Puccio non-voting recording secretary	2025-2026
Appointed members are nominated by the Formation Team.	
Graduation Committee	
Sandy Wilgenbusch, Dir. Public Relations, Chair	(EO)
Joshua Young, VP Academic Affairs	(EO)
Sonny de Class SVD, Chaplain	(EO)
Evelyn Dias, Liturgical Music Coord.	(EO)
Kimborly Burnott Hackbarth Bogistrar	(50)
Kimberly Burnett-Hackbarth, Registrar	(EO)
Student Rep nominated in January by graduating class	2025-2026
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Student Rep nominated in January by graduating class Information Technology Committee Brad Florence, Information Systems Director, Chair	· ·
Student Rep nominated in January by graduating class Information Technology Committee	2025-2026
Student Rep nominated in January by graduating class Information Technology Committee Brad Florence, Information Systems Director, Chair	2025-2026 (EO) 2025-2026 2025-2026
Student Rep nominated in January by graduating class Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations	2025-2026 (EO) 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty	2025-2026 (EO) 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative	(EO) 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee	(EO) 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness	2025-2026 (EO) 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 (EO) 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 (EO) 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 (EO) 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP Sr. Aprilia Untarto SSpS, Formation	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 (EO) 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP Sr. Aprilia Untarto SSpS, Formation Fr. Betanora Bako Liba SVD, Formation	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP Sr. Aprilia Untarto SSpS, Formation Fr. Betanora Bako Liba SVD, Formation Fr. Benyamin Boro Nama SVD, Formation	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 (EO) 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP Sr. Aprilia Untarto SSpS, Formation Fr. Betanora Bako Liba SVD, Formation	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP Sr. Aprilia Untarto SSpS, Formation Fr. Betanora Bako Liba SVD, Formation Fr. Benyamin Boro Nama SVD, Formation Appointed Members are nominated by VPAA and VPFSL	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP Sr. Aprilia Untarto SSpS, Formation Fr. Betanora Bako Liba SVD, Formation Fr. Benyamin Boro Nama SVD, Formation Appointed Members are nominated by VPAA and VPFSL Institutional Review Board (Research)	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 (EO) 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP Sr. Aprilia Untarto SSpS, Formation Fr. Betanora Bako Liba SVD, Formation Fr. Benyamin Boro Nama SVD, Formation Appointed Members are nominated by VPAA and VPFSL Institutional Review Board (Research) Fr. Sam Cunningham, Chair	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 (EO) 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026
Information Technology Committee Brad Florence, Information Systems Director, Chair Steve Winger, Vice President Operations Michelle Vargo, Faculty Ben Wintress, Faculty Nhat Nguyen, Student Representative Institutional Assessment Committee Ms. Kimberly Burnett-Hackbarth, Director of Inst. Effectiveness Dr. Mathew Kanjirathinkal, DIS Dr. Mark Garton, IELI Dr. Ben Wintress, DTP Sr. Aprilia Untarto SSpS, Formation Fr. Betanora Bako Liba SVD, Formation Fr. Benyamin Boro Nama SVD, Formation Appointed Members are nominated by VPAA and VPFSL Institutional Review Board (Research)	(EO) 2025-2026 2025-2026 2025-2026 2025-2026 (EO) 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026 2025-2026

Nominated by the VPAA

Justice, Peace and Integrity of Creation Council (JPIC)	
Brian McLauchlin SVD, Chair	2025-2026
Cathleen Cleary (Tree Campus)	2025-2026
Lloyd Cunningham SVD (Immigration)	2025-2026
Ashley Heiberger	2025-2026
Ms. Erin LaBelle	2025-2026
Fr. Stephen Kha Nguyen SVD	2025-2026
Fr. Alex Roedlach SVD	2025-2026
Sr. Carol Welp SSpS	2025-2026
Joshua Young	2025-2026
Angel Rodriguez Fuentes, Student Representative	2025-2026
Sr. Van Nguyen MQP	2025-2026
Sr. Comfort Nguyongu SON, Student Representative	2025-2026
Members are nominated by the Chair	
Library Council	
Elizabeth Winter, Library Director, Archivist	(EO)
Tony Kreinus SVD, Assistant Librarian	(EO)
Joseph Cherny	2025-2026
Heather Taylor	2025-2026
Ann Lundberg	2025-2026
Liturgy Committee	
Fr. Sonny DeClass SVD, Chaplain, Chair	(EO)
Fr. Betanora Bako Liba SVD, Assistant Chaplain	(EO)
Fr. Simon Thoi Hoang SVD, Rector	(EO)
Sr. Aprilia Untarto, Formation Dir.	(EO)
Dr. Evelyn Dias, Liturgical Music Coordinator	(EO)
Sr. Charity Rabson, HMLC, Student Representative	2025-2026
Sr. Ahoefa Aguessou, OLVSM, Student Representative	2025-2026
Appointed members nominated by the VP Formation	
Newsletter Editorial Committee	
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Emily Shedek, Public Relations Specialist, Chair	(EO)
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director	(EO)
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director	(EO) (EO)
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director Richard Garrett, Faculty Representative	(EO) (EO) 2025-2026
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director Richard Garrett, Faculty Representative Larry Udry, Faculty Representative	(EO) (EO) 2025-2026 2025-2026
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director Richard Garrett, Faculty Representative Larry Udry, Faculty Representative Sr Cecilia Fukah Egho SUSC, Student Representative	(EO) (EO) 2025-2026
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director Richard Garrett, Faculty Representative Larry Udry, Faculty Representative	(EO) (EO) 2025-2026 2025-2026
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director Richard Garrett, Faculty Representative Larry Udry, Faculty Representative Sr Cecilia Fukah Egho SUSC, Student Representative Appointed members nominated by Chair	(EO) (EO) 2025-2026 2025-2026
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director Richard Garrett, Faculty Representative Larry Udry, Faculty Representative Sr Cecilia Fukah Egho SUSC, Student Representative Appointed members nominated by Chair Scholarship Advisory Committee	(EO) (EO) 2025-2026 2025-2026 2025-2026
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director Richard Garrett, Faculty Representative Larry Udry, Faculty Representative Sr Cecilia Fukah Egho SUSC, Student Representative Appointed members nominated by Chair Scholarship Advisory Committee Tom Ascheman SVD, Chair	(EO) (EO) 2025-2026 2025-2026 2025-2026
Emily Shedek, Public Relations Specialist, Chair Thang Hoang SVD, Associate Development Director Linh Pham SVD, Development Director Richard Garrett, Faculty Representative Larry Udry, Faculty Representative Sr Cecilia Fukah Egho SUSC, Student Representative Appointed members nominated by Chair Scholarship Advisory Committee	(EO) (EO) 2025-2026 2025-2026 2025-2026

Title IX	
Steve Winger, Coordinator	2025-2026
Tuan Hoang SVD, Investigator	2025-2026
Kimberly Burnet-Hackbarth, Investigator	2025-2026
Michelle McDonald , Outside Mediator	2025-2026
Aprilia Untarto SSpS, Hearing Board	2025-2026
Sonny de Class SVD, Hearing Board	2025-2026
Evelyn Dias, Hearing Board	2025-2026
, ,	
Tree Campus Committee	
Dr. Cathleen Cleary, Chair (Faculty)	2025-2026
Fr. Tom Ascheman SVD	2025-2026
Randy Accola	2025-2026
Br. Brian McLauchlin SVD	2025-2026
Jeffrey Puccio	2025-2026
Steve Winger (Facility Management)	2025-2026
Elizabeth Winter	2025-2026
Sandy Wilgenbusch	2025-2026
TBD (Student Representative)	2025-2026
Kevin Kluesner, (Kluesner Forestry) community rep.	2025-2026
Dr. Dave Koch (Univ. of Dub) advisor	2025-2026
Nominated by Chair	
Website Review	
Ms. Sandy Wilgenbusch, Chair	2025-2026
Ms. Kimberly Burnett-Hackbarth, Registrar	2025-2026
Ms. Chris Jackson, President's Office	2025-2026
Fr. Tuan Hoang, SVD, VPAA Formation and Student Life	2025-2026
NetVUE Professional Development Grant	
Joshua Young, Chair	2025-2026
Fr. Sam Cunningham	2025-2026
Elizabeth Winter	2025-2026
Kimberly Burnett-Hackbarth	2025-2026
Spiritual Directors	
Fr. Simon Hoang SVD, Coordinator	2025-2026
Fr. James Bergin SVD	2025-2026
Fr. Dennis Callan SVD	2025-2026
Sr. Maria Nguyen OSB	2025-2026
Sr. Joellen Price PBVM	2025-2026
Sr. Carol Welp SSpS	2025-2026
Fr. Tom Umbras SVD	2025-2026
Sr. Evelyn Lobo, SSps	2025-2026
Fr. Thang Hoang, SVD	2025-2026
Nominated by Coordinator for Spiritual Direction	

Faculty Senate Officers	
Ben Wintress, President (EFS)	2025-2027
Mr. Larry Udry, Secretary (EFS)	2025-2026
Elected by Faculty Senate	
Student Senate Officers	
Bao Louis Nguyen, President	2025-2026
Thi Van Nguyen, Vice President	2025-2026
Sr. Precious Mutepfa, HLMC, Secretary	2025-2026
Sr. Sarah Aberba, SVI, Treasurer	2025-2026
Elected by Student Body	