

THE LOG

Divine Word College

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2019

A Bulletin for the Divine Word College Community

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Birthday Corner

January

30 Sr. Bich Hong Nguyen, LHC

February

- 1 Fr. Anthony Cong Nguyen, SVD
- 2 Fr. Paul Cuong Nguyen, SVD
- 4 Fr. Hilarius Laja Rebo, SVD

THE PRESIDENT

BRRR!..... It's Cold, Stay Safe

The college will be closed on Wednesday, Jan 30 and on Thursday morning, Jan 31.

The Presidential Forum will be held at 12:45 on Thursday afternoon, and Thursday afternoon classes will be held as usual.

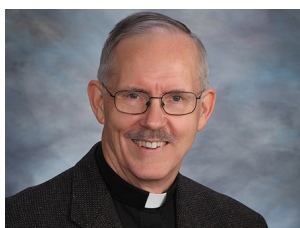
The extreme cold of the coming 48 hours are well beyond our normal policies for inclement weather. This is a potentially life-threatening situation.

After consulting with members of the administration and faculty, it seems the best way to protect life is to close the college temporarily.



St. Joseph Freinademetz – Champion Language Learner

Learning the language of other people is a most important part of missionary life. For many years, Fr. Jon Kirby SVD operated a program to welcome new missionaries to Ghana. He insists that **language and culture learning is ALREADY missionary service** and not just a preparation for later work. By studying a language, missionaries build relationships with local people; they become “belongers” in their new place. In this way, they follow the example of Jesus Christ who became one of us in his incarnation.

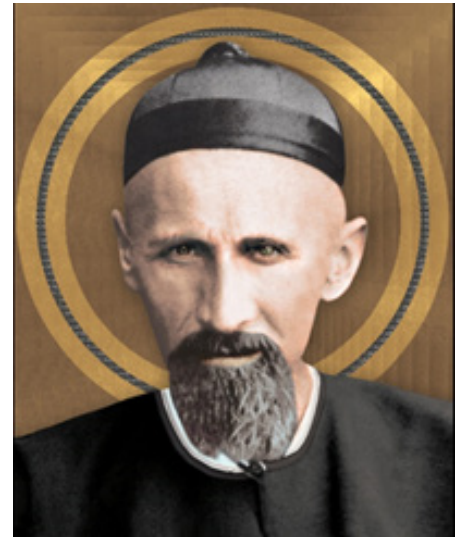


As we struggle to learn the most basic parts of a new language, we become “like children”. When I was first learning Spanish (about forty years ago!), I remember feeling envy toward the young kids playing in the street in Guadalajara. I figured, if little kids could do it, so could I. Though it is a painful struggle at

times, we can experience a kind of conversion: we discover a greater willingness to listen and learn, and we discover a doorway into loving the people among whom we make our new home.

St. Joseph Freinademetz would have known the same frustrations and joys that we have as we work to acquire a new language. **He was a champion language learner!** The language he first learned was **Ladino**, the local language of the people of the Alps spreading across Austria, Switzerland and northern Italy. At nine years old, he began to study **Italian** in the local village school. At ten years old, he was also studying **German** with his fellow young students. Later that same year, Joseph left his family home to study at a Secondary School in the nearby city of Brixen. There he had to redouble his efforts with German, the language of study at his new school. So, he repeated the fourth and fifth grade of elementary school to improve his German before moving forward with higher studies. During the eight years of secondary school, in addition to other subjects, he continued his studies of Italian and German, and added some years of study of **Latin, Greek, and French!** By twenty years of age he had already studied six languages!

Father Freinademetz was sent to work in China when he was 27 years old. When he arrived in Hong Kong, he studied another language. He went to live in a small fishing village nearby and dedicated himself, heart and soul, to learning **Hakka-Chinese**. After a year of study, he began to preach simple sermons. Then he spent the following year moving from village to village to visit with people along the way. After two years, in southern China, St. Josef and his partner, John Baptist Anzer, SVD moved to northern China. When they arrived in the province of Shandong, their first task was, once again – language study. For a year, he dedicated all his time to acquiring basic conversational ability in **Shandong-Chinese**. Then, building on that base, he continued to study and practice as he once again moved from village to village, visiting the people.



Bishop Augustine Henninghaus SVD, a missionary who worked closely with Joseph in China said of him: “He was gifted with quick perception, a retentive memory and a special talent for languages.” Joseph never studied English. He would be a very welcome student at Divine Word College!

There is one more language that St. Josef studied throughout his whole life – and he was enormously proficient at it. He always insisted: **“The language that all people understand is that of Love.”**

VICE PRESIDENT FOR ACADEMIC AFFAIRS

Proposals to Remove all Tenure and Tenure-Specific Policies From Official Divine Word College Handbooks and Manuals (Confirming the existing practice of multi-year renewable faculty contracts)

FACULTY HANDBOOK – Section 250 and associated changes *mutatis mutandis*
ADMINISTRATION MANUAL – Section 267 and associated changes *mutatis mutandis*

At Divine Word College, the existing practice for quite some time now has been to offer new and current faculty multi-year renewable contracts. This arrangement has proven most beneficial for faculty, students, and the institution. The below proposals are presented as an acknowledgement of long-existing practice at DWC, and are intended to align and codify that long-existing practice in official policy. Faculty are welcome and encouraged to provide written comments or questions during the indicated 30-day comment period, addressed to Dr. Cunningham as Interim Faculty Senate President, to Dr. Szukalski as VPAA, or to Dr. Ascheman as President.

Proposals:

#1: “Be it resolved that Divine Word College remove all tenure and tenure-specific policies as contained in Section 250 of the Faculty Handbook and make any associated changes contained therein, *mutatis mutandis*. The effective date of this resolution will be 30 June 2019, subject to prior review and affirmative approval by the Board of Trustees.”

#2: “Be it resolved that Divine Word College dissolve the college-wide standing committee on Rank and Tenure as described in Section 267 of the Administration Manual and make any associated changes contained therein, *mutatis mutandis*. The effective date of this resolution will be 30 June 2019, subject to prior review and affirmative approval by the Board of Trustees.”

#3: “Be it resolved that Divine Word College constitute a new college-wide standing committee on Faculty Promotions and Awards, composed of full-time faculty members elected by the Faculty Senate, whose primary responsibilities include the review and recommendation for approval or denial of applications for faculty promotions and awards for scholarly and creative achievement, and which reports to the Vice President for Academic Affairs. The effective date of this resolution will be 30 June 2019, subject to prior review and affirmative approval by the Board of Trustees.”

Rationale:

- The stated purposes for tenure as defined in Section 251 of the Faculty Handbook are already being effectively accomplished at DWC with multi-year contracts, without recourse to the tenure mechanism: academic freedom, retention of qualified faculty, and security to concentrate on academic matters. This has been the case for many years.
- The general trend in US higher education seems to have been moving away from the tenure mechanism, and more towards multi-year contracts.
- For all intents and purposes, Divine Word College has already made the de facto transition to multi-year contracts for full-time faculty many years ago. Generally speaking, full-time

faculty contracts are three-year renewable contracts. In some cases, however, one-year contracts are indicated for initial hires, temporary faculty, or in probationary situations.

- Recruitment and retention of qualified faculty has not been an issue at DWC.
- The only two current faculty members who hold tenure at Divine Word College will be retiring at the conclusion of the 2018-2019 academic year.
 - Dr. Marilyn Taylor, Associate Professor of English, began teaching at DWC in 1989 and was granted tenure by the Board of Trustees on 4 May 1996.
 - Dr. Joseph Hartel, Associate Professor of Philosophy, began teaching at DWC in 1991 and was granted tenure by the Board of Trustees 3 May 1997.
- There will be no tenured faculty remaining at Divine Word College after May 2019.
- No potentially eligible faculty have submitted a Statement of Intent to the Rank & Tenure Committee by the stipulated deadline of 15 October of the current academic year (nor apparently going back more than two decades).

Timeline:

- 25 January 2019 – Publication of VPAA memo
- 25 January – 25 February 2019 – 30-day faculty comment period
- 29 January 2019 – VPAA presentation at Faculty Senate
- 26 February 2019 – Consultative vote by Faculty Senate
- 22 March 2019 – VPAA presentation and vote by Board of Administration
- April 2019 – Forward all relevant documentation to Board of Trustees / Academic Affairs Committee
- May 2019 – Presentation and final vote by Board of Trustees
- June 2019 – Effective date for implementation (pending BOT approval)

Applications for Promotion in Rank

The policies and procedures governing applications for promotion in rank are published in the Faculty Handbook #247 for undergraduate faculty and #277 for IELI faculty. The required Letter of Application and Service Report Portfolio of interested faculty are due to the Rank & Tenure Committee Chair no later than Friday, 1 February 2019. All eligible faculty are encouraged to apply!

Faculty Travel

Dr. Mathew Kanjirathinkal, Professor of Sociology in the Department of Interdisciplinary Studies [DIS], will serve as a Peer Reviewer for the Higher Learning Commission Accreditation Visit to Appalachian Bible College, Mt. Hope, WV from 25-27 March 2019.

Upcoming Dates to Remember

Faculty Senate – Tuesday, 29 January 2019 @ 12:45 – 1:45 p.m.

Presidential Forum – Thursday, 31 January 2019 @ 12:45 – 1:45 p.m.

Academic & Formation Advisory Council – Tuesday, 5 February 2019 @ 12:45 -1:45 p.m.

Department Meetings [DTP & DIS] – Tuesday, 12 February 2019 @ 12:45 -1:45 p.m.

TRS External Program Review – Tuesday 12 February – Wednesday 13 February 2019

VICE PRESIDENT FOR FORMATION DEAN OF STUDENTS

Sincere thanks to the two formation groups of Romans and the SVD Jrs for a wonderful cultural dinner.

All ministries for this week will be canceled due to the weather.

Our monthly mass for vocation will be celebrated on Wednesday, January 31st at 8:00 A.M, organized by the formation group of Ephesians.

Lunar New Year Celebration is scheduled for Saturday, February 2nd beginning with a solemn Eucharist at 3:00 P.M in the main chapel and followed by a banquet and other cultural activities. Please wear formal attire. All are obligatory to attend.

Super Bowl 2019 is scheduled for Sunday February 3rd in Atlanta, GA, with the New England Patriots and Los Angeles Rams facing off for the NFL championship. The Student Senate will organize this event. More information will be posted later on the Students Board. Dinner will be served in the Pour House at 5:30 P.M. Come and enjoy the game!

Wind Chill Warning: For the next few days the temperature will be extremely cold. It can be as low as -25 F or lower, please take cautions and limit your time outside. If you go out, make sure to do the following:

- Dress in several layers of clothing. The top layer must be windproof and waterproof.
- Make sure that you cover your head, nose, mouth, neck, hands and feet well. Wear boots that will keep your feet warm and prevent you from slipping and falling.
- To prevent frostbite, do not expose your skin and do not stay outside too long.

VICE PRESIDENT FOR ADMISSIONS

New Students

All new students must see Ms. Carolyn Waechter in the Admissions Office! If you are a student living in the USA (citizen or lawful permanent resident) you must talk with Carolyn about financial aid matters. If you are an international student and in the USA with a visa, you must talk with Carolyn about your documents. She will assist you in getting your I-94 card and making sure all your documents are in order.

New students...if you have not met with Carolyn yet this semester, please do so immediately!

Come and See Visitor

Our first campus visitor of the semester will arrive this Thursday and stay with us until Sunday. His name is Charlie Dryer and he is from Lantana, Texas. Thank you in advance for helping him feel at home during his visit to Divine Word College.

Knights of Columbus Scholarship for SVD Candidates

There are two (2) \$500 KC Scholarships available for SVD candidates. If you are interested in applying for the scholarship, please see Carolyn, Patti or Len in the Admissions Office to get the formal application. You must submit the application by February 1.

Other Scholarships for All Students

From time-to-time, the College receives information from a variety of sources about available scholarships for college students. We will make this information available here in The Log for any student interested in researching these scholarships and applying for them. There are certain eligibility requirements that you will need to meet which are different for each scholarship. Please let the Financial Aid Coordinator know if you receive any of these scholarships.

- Gerber & Holder Attorneys at Law
<https://www.rover.com/college-scholarship>
Deadline is January 31, 2019
- Rover
<https://www.rover.com/college-scholarship>
Deadline is May 1, 2019

The Word Among Us

Patti put the latest issue of The Word Among Us in mailboxes on January 23, 2019. A few extra copies were put in the SVD lounges.

Mass for Vocations

Our monthly Mass for Vocations is scheduled for this Thursday, January 31. We look forward to celebrating with the Ephesians Formation Group who will lead us in prayer.

Where are they now?

Len returned to campus on Monday after being with Fr. Anthony in Riverside, CA, last week and having a chance to meet with the three SVD provincials in the USA and their councils. While Fr. Anthony was in San Diego visiting SVD parishes this past weekend, Fr. Francis visited SVD parishes in Houston, TX. Both remain in California and Texas this coming week. Fr. Emilio and Fr. Adam attended World Youth Day last week in Panama, and will return to the College on Thursday to host our Come and See Visitor this weekend. Bro. Duylinh visited St. Patrick Parish in Fort Wayne, Indiana, this past weekend and plans to visit one of the local Burmese communities here in Iowa this coming weekend. Otherwise, he will be on campus this week.

VICE PRESIDENT FOR OPERATIONS

Full-Time Employees – Vision Care

Full-time employees who are interested in obtaining vision coverage from Christian Brothers should contact Mr. Steve Winger. He will need to know by Friday, February 1.

Employee Evaluations

A friendly reminder that employee evaluations (non-faculty) are due January 31. Completed employee evaluations should be turned in to the Vice President for Operations. If you need additional time to complete your evaluation, please contact Mr. Steve Winger.