

THE LOG

Divine Word College

April 23
2019

A Bulletin for the Divine Word College Community

Vol. 38 No. 31

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THE PRESIDENT *Fr. Tom Ascheman, SVD*

Lifelong Learning - an Investment

Soon, we will celebrate the academic achievements of our students and faculty at the annual awards luncheon and at the commencement exercises. I look forward to both events! However, we know that learning does not end with graduation.

The catalog of Divine Word College lists several seven *Core Values of Divine Word College*. The seventh one is **Lifelong Learning**:

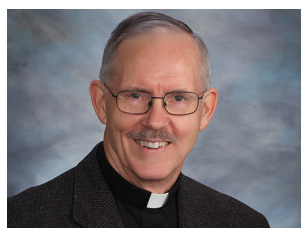
A liberal arts education program opens students to new worlds of knowledge, broadens intellectual horizons and provides the critical skills increasingly necessary for informed leadership and service... Educational programs open to the wider community demonstrate Divine Word College's commitment to lifelong learning as a key to effective religious and missionary service.

For Divine Word Missionaries, continuing education is so important that it is included in our constitutions.

Changes in the world and in the church, in the sciences and theology, as well as development in the different phases of one's life, demand of each confrere and community continual study, development in one's field and lifelong maturing.

The policy of the SVD Chicago Province is that each SVD confrere dedicate a minimum of five days every year to continuing education. We file an annual report with the Province Education Office to keep ourselves encouraged about this important responsibility.

Yesterday I was visiting my father, Robert Ascheman, in Des Moines. Dad was the first of his family to attend college, and he eventually



earned a doctorate in agronomy when I was in second grade! He is 92 years old now, and still a source of wisdom. I was talking to him about how much money he spent on the education of his six children. (All of us have done graduate studies.) Dad commented:



“Your mom and I never thought of education as an expense, we thought of it as an investment.”

The staff and administrators of Divine Word College are committed to lifelong learning. I have attached a report of their professional development activities in 2018. It is a wonderful sign of the health of the college when everyone continues learning. Congratulations to the staff and administration on their investment in their own learning.

VICE PRESIDENT FOR ACADEMIC AFFAIRS

Fr. John Szukalski, SVD

Populi Mini-Workshop On “Lessons” – Tuesday, April 23, 2019

The “Lessons” feature in Populi is easy-to-use and a great way to encourage student learning through engagement with course content, assignments, discussions, links, and files with supplemental materials. Once lessons are set-up in Populi, they can be easily cloned for future iterations of the course which significantly reduces prep time! All new and current faculty are invited to attend a 30-minute mini-workshop at 12:45 – 1:15 p.m. in room 101 on Tuesday, April 23, 2019 facilitated by Mr. Paul Stamm, Director of Educational Technology. Attendance is not required, just encouraged.

- Here are some interesting statistics regarding faculty members’ current use of the “Lessons” feature within Populi. Among the 10 ESL instructors, 70% are currently using the “Lessons” feature. Among the 27 Undergraduate instructors, only 48% are currently using the “Lessons” feature.

Dates to Remember

- Chairs Council – 12:45 p.m. on Tuesday, April 23, 2019 in room 204
- ESL Field Trip – Monday, April 29, 2019
National Mississippi River Museum, Dubuque IA
Students will learn about the geography and history of this area. The museum visit will allow students to connect a unit about historical places to the local area and interact in the community.
- Write Brain Research Presentation – Friday, May 3, 2019 @ 12:45 p.m. in room 107
Ms. Sharon Sinton and Ms. Michelle Vargo—Instructors of ESL—will present their research on use of the Write Brain curriculum, and how it might influence student motivation and confidence in writing. The Write Brain curriculum utilizes textless picture books to encourage students’ creative narrative writing. You can find some examples in the Library. All faculty are invited.

VICE PRESIDENT FOR FORMATION

Fr. Bang Tran, SVD

- *From the College Chaplain:* On behalf of the liturgy committee, I would like to express our gratitude to all of you who have participated and contributed so much in our celebration from Palm Sunday, Reconciliation service, Triduum, and Easter. Thank you so much for the presiders, confessors, readers, ministers, servers, and those who were involved in music and singing, and those who did the cleaning and decorating in the chapel and preparing the gym. Special thanks to Dr. Evelyn and sacristans. May the Risen Lord fill your heart with the spirit of Love, peace, and joy.
- There will be no formation group mass this week, the Octave of Easter, instead there will be a Large Community Mass every day this week.
- Formation Groups will resume their meeting and activity this week.
- All students are encouraged to participate in the Roadside Cleanup this Saturday, please sign-up!
- This weekend, we will have two special visitors from Rome - Fr. Eryk Koppa, SVD and Fr. Anselmo Ribeiro, SVD; they are the General Councilors. All students are encouraged to meet with them at the social right after the Sunday Vespers in the dining room. There will be ice cream, drinks and other goodies.
- On Tuesday, April 30th, we will have our last Vocations Mass for this school year and it will be organized by the Galatians Formation Group; Hien Nguyen will share with us his vocation story. At this mass, Sr. Tram Thuy Nguyen, MSC will renew her vows. Please continue to pray for vocations and especially for Sr. Tram as she continues to live out her vocation as religious sister.

VICE PRESIDENT FOR OPERATIONS

Mr. Steve Winger

CAMPUS SUSTAINABILITY COMMITTEE Steve Winger, Chair

Annual Spring Roadside and Campus Cleanup

"Living our vocation to be protectors of God's handiwork is essential to a life of virtue; it is not an optional or a secondary aspect of our Christian experience." – Pope Francis

With those words from Pope Francis in mind, the campus sustainability committee welcomes you to join us Saturday, April 27 for our annual spring roadside and campus cleanup day. We will gather in the dining room after 8:00 am Mass and begin around 9 am.

Please sign-up on the student bulletin board if you are able to join us.

Where Will Anton Jacobs Be?

As of now, Jean's and my plans are to return to Kansas City, MO, in July. Please, stay in touch, and if you're ever in KC, look us up.

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Kansas City, MO 64110
Phone: (816) 529-8071
Email: antonkjacobs@gmail.com



Funny Bunny!



May 2	DWC Recognition and Award Luncheon
May 3-4	Board of Trustees Meeting
May 4	Local Alumni Event
May 10	Classes End
May 13-16	Final Exam Week
May 17	Commencement
May 31	ESL Placement Testing/Registration for Summer ESL Classes
June 3	ESL Summer Classes begin

2018 Professional Development Report Staff and Administration

April 2019

All staff and administrators at DWC participated in the following in-house professional development activities:

1. Safe Colleges 2018 webinars
 - Child Abuse: Mandatory Reporting
 - Copyright Infringement
 - Student Drug & Alcohol Abuse
 - Diversity Awareness: Staff-to-Staff
 - Title IX and Gender Equity in Athletics
 - Campus SaVE Act for Employees – Sexual Violence Awareness
2. Catholic Mutual Group (CMG) Safe Environment Training
3. Annual Insurance and Benefits Presentation – Darcey Schmidt, Wellmark – Dec. 10, 2018
4. Presidential Forum
 - “Migrants and refugees... in search of peace” – Jan. 23, 2018
 - “His Mission is Our Mission – Core Competencies for Divine Word College” – Sept. 11, 2018

EXTERNAL AFFAIRS – Individual Activities were:

L. Pham SVD (Dir. of Development)

2018 National Catholic Development Conference – “50 Years of Catholic Fundraising” –
Downtown Marriott, Chicago, IL – Sept. 15–18, 2018

M. Singsank (Assistant Dir. of Development)

Member of and past-president of Association of Fundraising Professionals.
Participation and presentations in AFP seminars regarding planned giving, donor retention and ethics in fundraising.

S. Wilgenbusch (Public Relations Director)

Online Google Analytics Course through Northeast Iowa Community College - Fall 2018

D. Puccio (Exec. Secretary to the President)

Human Resources webinars with Cottingham & Butler (Compliance and HR Consulting Service) –

- Corporate Policies – Handbook Solutions – Aug. 16, 2018
- Year in Review 2019 Forecast (ACA, FSLA, HRA Rules, etc.) Webinar – Dec. 12, 2018

T. Ascheman (President)

American Society of Missiology – membership

- ASM Annual Meeting – “Interfaith Friendship as Incarnational Mission Practice” – St. Mary's College, Notre Dame, IN - June 14-17, 2018
- ASM *Third Wave Mission* working group – mapping research and training leaders - Sept-Dec 2018

National Association of College Seminaries – membership

- NACS Annual Meeting – *Integrating Propaedeutic Elements into the College Formation Process* – Notre Dame University - May 29-June 1, 2018 –

Dubuque Area Immigration Forum – Mt. Carmel BVM Campus, Dubuque Iowa - Jan 22 and Jun 25, 2018

DWC Faculty Institute – *Workshop on Teaching for Critical Thinking* – presented by Dr. Carol Gittens, Aug 13, 2018.

Education Industry journals

- Regular review of the Council of Independent Colleges *CIC Presidents Listserv*.
- Occasional reading and sharing of articles from education industry journals, particularly: *AGB Trusteeship, AAC&U Peer Review, AAC&U Liberal Education*.

Society of the Divine Word Workshops

- *Pornography and Addiction* — Epworth, IA - Jan 27, 2018
- Leader: *Cultural Orientation Workshop* - Techny, IL – Jul 30, 2018
- Leader: *General Chapters Workshop with Novices* - Techny, IL – Jun 1, 2018

Telegraph-Herald Guest Editorials

- *Facing Our Fears Makes All the Difference* – Apr. 12, 2018
- *Good Reasons Why we SHOULD Talk to Strangers* – Dec. 16, 2018

ADMISSIONS – Individual Activities were:

L. Uhal (VP for Admissions)

The Witness

- *Vocation Awareness: Inviting and Energizing Young People* – Jan. 14, 2018 (Vol. 98, No. 1)

National Religious Vocation Conference (NRVC)

- “Roots of Racism: Implications for Vocation Directors” - San Antonio, TX – Feb. 18-21, 2018
- “Synod 2018 Young People, The Faith and Vocation Discernment – Reflection and Sharing” - Leavenworth, KS – April 8-11, 2018
- NRVC Board Orientation - Rosemont, IL – Aug. 22-23, 2018
- NRVC Convocation – “Walk with me: Encounter, Accompaniment and Invitation” - Buffalo, NY – Nov. 1-4, 2018
- NRVC Board Meeting - Buffalo, NY – Nov. 5-6, 2018

Immigration

- Divine Word College and Des Moines Field Rep. - SEVIS Training – Epworth, IA – Feb. 23, 2018
- Society of the Divine Word - Immigration Seminar #23 – Techny, IL - Oct. 12, 2018

Quantum Units Education

- Home Study Workshop: “Substance Abuse Counselor Ethics, Confidentiality, and Boundaries” – April 23, 2018

Society of the Divine Word 18th General Chapter - Nemi, Italy – June 16–July 9, 2018

Paluch Vocations Seminar: “Toward the Future Together” - Rosemont, IL – Aug. 20-22, 2018

Archdiocese of Dubuque – Dubuque Archdiocesan Study Day – “Promoting Vocations & Priesthood in Particular” - Waterloo, IA – Oct. 16, 2018

Catholics on Call Partner Conference: “Authenticity, Vocation and the Risk of Faith: Hopes and Challenges for the Synod on Young People” - Chicago, IL – Oct. 12, 2018

A. MacDonald (Vocation Promoter)

Sexual Abuse Prevention Workshop: “Conversations that Matter” - Divine Word College, Epworth, IA – Feb. 1, 2018

National Religious Vocation Conference (NRVC)

- “Roots of Racism: Implications for Vocation Directors” - San Antonio, TX – Feb. 18-21, 2018
- Heartland Area Meeting/Conference: “Synod 2018 Young People, The Faith and Vocation Discernment – Reflection and Sharing” - Leavenworth, KS – April 8-11, 2018
- Midwest Area Meeting/Conference, Donaldson, IN – April 23-24, 2019
- Board Meeting, Des Plaines, IL – Sept. 24-27, 2018
- Convocation: “Walk with Me: Encounter, Accompaniment and Invitation” - Buffalo, NY – Nov. 1-4, 2018
- Board Meeting, Buffalo, NY – Nov. 5-6, 2019
- New Vocation Director Orientation, Presenter - Chicago, IL – July 10-14, 2018

“Men and Women Religious – Hopes for Today and Tomorrow,” Presenter Dr. Carol Zinn, SSJ - Donaldson, IN – May 19, 2018

Paluch Vocations Seminar: “Toward the Future Together” - Rosemont, IL – Aug. 20-22, 2018

Catholics on Call Partner Conference: “Authenticity, Vocation and the Rise of Faith: Hopes and Challenges for the Synod of Young People” - Chicago, IL – Sept. 20-21, 2018

Chicago Area Vocation Association (CAVA), Opening Meeting - Chicago, IL – Aug. 29, 2018

A. Nguyen (Vocation Promoter)

Study Day with Bishop Barnes Gerald on Sexual Abuse Prevention, Diocese of San Bernardino - San Bernardino, CA – Oct. 10, 2018

National Religious Vocation Conference (NRVC): “Walk with me: Encounter, Accompaniment and Invitation”- Buffalo, NY - Nov. 1-4, 2019

E. Reyes (Vocation Promoter)

National Religious Vocation Conference (NRVC)

- Orientation Program for New Vocation Directors - Chicago, IL – July 10-14, 2018
- Behavioral Assessment 1 - Chicago, IL – July 16-18, 2018
- Ethical Issues in Vocation and Formation Ministry - Chicago, IL – July 20-21, 2018
- Convocation: “Walk With Me: Encounter, Accompaniment and Invitation”- Buffalo, NY – Nov. 1-4, 2018

F. Rayappan (Vocation Promoter)

Catholics on Call Partner Conference: “Authenticity, Vocation and the Risk of Faith: Hopes and Challenges for the Synod on Young People”- Chicago, IL - Sept. 20-21, 2018

Dubuque Archdiocesan Study Day: “Promoting Vocations & Priesthood in Particular” - Waterloo, Iowa – Oct. 16, 2018

National Religious Vocation Conference (NRVC) Convocation: “Walk with me: Encounter, Accompaniment and Invitation”- Buffalo, NY Nov. 1-4, 2018

P. McDermott (Secretary)

Immigration

- Divine Word College and Des Moines Field Rep. - SEVIS Training - Epworth, IA – Feb. 23, 2018
- Society of the Divine Word - Immigration Seminar #23 - Techny, IL – Oct. 12, 2018

C. Waechter (Financial Aid Coordinator & International Student Advisor)

Immigration

- Divine Word College and Des Moines Field Rep. - SEVIS Training - Epworth, IA – Feb. 23, 2018
- Society of the Divine Word - Immigration Seminar #23 - Techny, IL – Oct. 12, 2018

OPERATIONS – Individual Activities were:

S. Winger (VP for Operations)

Higher Learning Commission, Assurance Argument Training - Cleveland, OH – Sept. 2018

M. Decker (Business Office Director)

Central Assoc. of College and University Business Officers (CACUBO) –March 11, 2019
Dubuque Bank & Trust – Training on Fraud – Cyber Security

B. Florence (Information Systems Director)

Communications Engineering Company (CEC) Business Technology Conference - Oct. 16, 2018
CEC Lunch Learn-Office 365 Protection and Cloud Replication - Dec. 14, 2018

J. Young (Food Service Worker)

Training - Serve Safe

M. Lueck (Food Service Worker)

Training - Serve Safe

Ann Maiers (Secretary Business Office)

Dubuque Bank & Trust - Training on Fraud – Cyber Security

C. Simon (Receptionist- Business Office)

Dubuque Bank & Trust - Training on Fraud – Cyber Security

V. Trinh (Maintenance Director)

Pool Operator certification



To: Department of Theology & Philosophy
Chairs Council
Faculty Senate
Board of Administration

From: Fr. John A. Szukalski, SVD, Ph.D. – Vice President for Academic Affairs

Date: 23 April 2019

John A. Szukalski, SVD

RE: NEW CERTIFICATE IN PRE-THEOLOGY – Consultation & Comments Invited

The Department of Theology & Philosophy (DTP) has been providing theology and philosophy courses for so-called SVD Associates for a number of years to prepare them for formal theological studies at Catholic Theological Union (CTU) in Chicago, IL. These SVD Associates are typically older men who already possess at least a Bachelor's degree in another academic discipline and are candidates interested in SVD priesthood, but who lack the requisite credit hours in theology and philosophy stipulated by the Program for Priestly Formation (PPF) for entrance into CTU. There is currently no coherent program of pre-theology studies for these SVD Associates at DWC; they simply earn the credits they need and move on to CTU without officially graduating from DWC. The establishment of a new certificate program in pre-theology at DWC will provide an opportunity for SVD Associates to enroll in a more academically coherent program, will address a real need for SVD candidates in a more effective manner, and will provide credentials in the form of a *bona fide* academic certificate.

Pre-theology certificate programs exist at other academic institutions. The curriculum tends to be rather narrowly defined in congruence with the requirements for 30 credit hours in philosophy and 12 credit hours in theology, and even with regard to specific course content. The curriculum is essentially predetermined with some variations. The DTP Chair compiled examples of curricula from various academic institutions' pre-theology certificate programs in Fall 2018.

The following is listed as the curriculum for the proposed Certificate in Pre-Theology composed of forty-eight (48) credit hours normally requiring two academic years of full-time study, and which includes active participation in the Religious Formation Program.

CERTIFICATE IN PRE-THEOLOGY: 48 credit hours

History of Philosophy	PHI 210 – Ancient Philosophy (3 credits) PHI 320 – Medieval Philosophy (3 credits) PHI 330 – Modern Philosophy (3 credits) PHI 440 – Contemporary Philosophy (3 credits)
Thematic Philosophy	PHI 102 – Logic (3 credits) PHI 215 – Ethics (3 credits) PHI 225 – Philosophy of Human Nature (3 credits) PHI 335 – Epistemology (3 credits) PHI 371 – Philosophy of God (3 credits) PHI 455 – Metaphysics (3 credits)
Theology	TRS 121 – Catholic Theology (3 credits) TRS 211 – Old Testament (3 credits) TRS 212 – New Testament (3 credits) TRS 250 – Prayer (3 credits)
Spanish*	SPA 121, 122 – Fundamental Spanish I & II (3 credits each) SPA 223, 224 – Intermediate Spanish I & II (3 credits each)

* A minimum of six (6) credit hours of Spanish language is required for SVD candidates.

A Certificate Program Screening Form was submitted, with the assistance of Dr. Mathew Kanjirathinkal as Accreditation Liaison Officer, to the Higher Learning Commission (HLC) earlier this semester. The Screening Form is utilized to determine whether prior HLC approval is required. HLC-accredited institutions are required to seek prior approval for credit-bearing certificate programs that are Title IV eligible and in which 50 percent or more of the courses were developed for the program and not derived from courses in existing academic programs. (HLC, "Certificate Program Substantive Change Application, 2019) On 4 March 2019, we received the official determination that DWC does not need individual HLC approval for the proposed Certificate in Pre-Theology:

Based on the information you provided, the requested certificate program listed below does not require individual approval from HLC because it consists of less than 50 percent of new courses developed specifically for the requested program. Accreditation by HLC encompasses your institution's offering of the program.

CIP code and program name: 38.0101 Philosophy
Course catalog name: Certificate in Pre-Theology

In preparation for the upcoming May 2019 meeting of the Board of Trustees, I am now requesting comments and a consultative vote from the following bodies: Department of Theology & Philosophy, Chairs Council, and Faculty Senate. **Kindly direct any comments to me by email at jszukalski@dwci.edu no later than Tuesday 30 April 2019.** Thereafter, I will solicit the comments and approval from the Board of Administration prior to submission for final approval by the Board of Trustees on 3-4 May 2019. Implementation target date is set for the Fall 2019 semester. Thank you in advance for your collaboration.